

INTERNATIONAL COLLEGE

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International College is accredited by the Commission on Colleges of the Southern Association of Colleges and Schools to award Associate, Bachelor's and Master's Degrees

HISTORY OF THE COLLEGE

International College is a four-year degree granting college founded in January 1990. Policies concerning the College are formulated by the Board of Trustees.

The College offers Associate in Science, Bachelor of Science and master-level degree programs in career-related disciplines. In addition to granting degrees, the College offers Continuing Education Programs which include instruction in English as a second or foreign language and lifelong learning classes for senior citizens. Specifically designed programs and special courses are also available to businesses and professional firms seeking instruction or personalized seminars.

The College is a non-profit, tax exempt institution, whose purpose is to provide post secondary education opportunities to students from the general Southwest Florida community. The College is located at 2655 Northbrooke Drive, Naples, Florida 34119 (telephone 941-513-1122). The College library is part of the complex. Adjacent to the classrooms and library resource center are offices for admissions information, student services, and administration.

An additional campus center was opened for classroom instruction in nearby Ft. Myers in 1992. This center, located at 8695 College Parkway, Ft. Myers, Florida 33919 (telephone 941-482-0019) is easily accessible from I-75, the main highway artery between Naples and Ft. Myers. The new center is equipped for lecture and laboratory instruction. It has instant fax contact with the Naples Main Campus, and in addition to its own library resource center, there is accessibility to the reference materials available from the College's main library holdings on the Naples campus. The College also establishes learning sites as the need arises. Currently, the college operates learning sites in Sarasota and at the University Centers of Edison Community College in Lee and Charlotte counties.

ACCREDITATION AND LICENSURE

International College is accredited by the Commission on Colleges of the Southern Association of Colleges and Schools (1866 Southern Lane, Decatur, Georgia 30033-4097 : Telephone number 404-679-4501) to award Associate, Bachelor's and Master's Degrees.

The Accounting, Business Administration, Computer Information Technology, and Management Programs are accredited by the International Assembly for Collegiate Business Education (IACBE) to award Associate, Bachelor's and Master's Degrees.

The Health Information Technology Program is accredited by the Commission on Accreditation of Allied Health Education Programs (CAAHEP) upon the recommendation of the American Health Information Management Association's (AHIMA) Council on Accreditation.

The Medical Assisting Program is accredited by the Commission on Accreditation of Allied Health Education Programs (CAAHEP) in accordance with the accreditation standards established by the American Association of Medical Assistants Endowment.

International College, Naples, Florida is registered and licensed with the Florida State Board of Independent Colleges and Universities under Exemption Certificate Number 1305.

Prospective students desiring additional information regarding the College may contact the State Board of Independent Colleges and Universities, Department of Education, Tallahassee, Florida, 32399, telephone (850) 488-8695 or (888)-224-6684.

MEMBERSHIP

International College is a member of the Independent Colleges and Universities of Florida (ICUF), which is comprised of 27 private colleges and universities, varying in classification from small liberal arts colleges to major research universities.

International College is also a member of the Alliance of Educational Leaders, which is comprised of the chief executive officers of regionally accredited public or private colleges or universities chartered or licensed in the State of Florida and operating in Southwest Florida, and the superintendents of the school systems of Lee, Charlotte, Collier, Glades, and Hendry counties.

The College or members of the College hold membership in many other organizations related to the programs of study or student services offered at the College, as well as civic organizations that support institutions of higher learning in Southwest Florida.

RECOGNITIONS

The College is recognized by various Federal and State agencies that require official documentation for the recognition of student academic achievement. The College or the College's accreditation is recognized officially by the following agencies:

Bureau of Immigration and Naturalization Services
Florida Board of Accountancy
Florida Bureau for Teacher Certification
Florida Department of Administration
Florida State Approving Agency for Veterans Affairs

PHILOSOPHY AND OBJECTIVES OF INTERNATIONAL COLLEGE

International College is a private, non-profit, coeducational institution dedicated to the development of students as fully self-actualized persons and to providing education for students of all faiths, ages and life circumstances. General and professional education at International College seeks to foster in its students measurable outcomes that will prepare them for life in the 21st century. These educational outcomes are:

- * Critical Thinking
- * Initiative
- * Leadership Ability
- * Effective Communication
- * Research Ability
- * Adaptability to Change
- * Social Responsibility
- * A Global Perspective
- * Appreciation for Excellence
- * Appreciation for Lifelong Learning

International College bases its educational programs on the following philosophy:

That International College, as an open, creative and community-conscious educational institution, must fulfill its mission in the climate of a changing world. That each student, as a unique person, deserves a personalized program of studies and varied experiences for personal growth without regard to race, color, sex, religion, creed, national origin,

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political opinions or affiliations, disabled veteran status, disability, or age as provided by law and in accordance with the College's respect for personal dignity.

That International College can best serve its students and the community by providing professional programs associated with business, computer technology, and other related disciplines that afford life and career enrichment.

MISSION

International College is dedicated to the development of human potential in all of its diversity. The Mission of International College is to offer Associate, Baccalaureate and Graduate degrees as well as other programs which enhance the students' ability to achieve career objectives. International College is a teaching institution which emphasizes the practical application of knowledge in career programs, provides contemporary and experiential delivery systems, including distance learning, conducive to the adult learner, as well as the rite of passage student, and includes within its curriculum a requisite foundation of liberal arts courses to help broaden the students' perspective. International College is committed to attending to the needs of the individual student on a personal level and is further committed to being an educational resource for the Southwest region of Florida by providing programs and services to the community. At the same time, the College recognizes its obligation to prepare its students to assimilate into a culturally diverse and global economy and, as such, seeks students of all cultures and nationalities.

ADMISSIONS

GENERAL ADMISSIONS REQUIREMENTS ASSOCIATE AND BACCALAUREATE PROGRAMS

International College seeks students who desire professional education in accounting, business administration, criminal justice, management, computer technology, allied health, and paralegal studies. Motivation, interest, and career advancement requirements are as equally important as are academic qualifications. The College has arranged its programs to accommodate ambitious students to be successful in their chosen careers. Each applicant is requested to visit the school, meet for a personal interview with one of the College admissions coordinators, and discuss plans and career goals. An assessment test is required of all undergraduate degree and non-degree seeking applicants who do not have at least an associate degree or its equivalent (60 semester credits).

Graduation from high school or its equivalent is a prerequisite for admission to the College. Applicants not completing a secondary program or not having a regular secondary school diploma will be considered for admission on the basis of the General Education Development (GED) test or equivalent, or in accordance with secondary school dual enrollment agreements.

APPLICATION FOR ADMISSION

After the interview process is complete, an application for admission needs to be filed with the College along with a non-refundable application fee. Transcripts of previous education must be obtained. Transcript request forms are available from the admissions coordinator. Those applicants living a great distance from the College who are unable to attend an interview session should mail their applications to the College as soon as possible and make their requests for high school and other prior learning transcripts. It is the responsibility of the applicant to have all transcripts sent to the College Registrar's office.

Official transcripts from all colleges or universities attended prior to applying for admission at International College must be requested and sent to the College as soon as possible so that the admission process will not

be delayed. Application may be made at any time and applicants will be informed of their acceptance status shortly after all required information is received and the applicant's qualifications are reviewed.

If the high school transcript and/or other documents required for enrollment are not available at the time of application, students may be accepted for a limited period to allow time for receipt of official transcripts from each college attended, CLEP scores, certificates of completion from military schools, high school transcripts, GED records, and other required documents. If all documentation is not provided prior to the student's second semester, unless there are extreme mitigating circumstances, the student will not be permitted to reenter until all documents are received and admissions requirements are met in full. Course work completed satisfactorily during the interim will count toward graduation.

ASSESSMENT EXAMINATION

All students making application to enter International College will be required to complete an assessment examination or provide proof of at least an associate degree or its equivalent from an accredited institution. The assessment examinations include SAT scores of 450 in English, 450 in math; ACT scores of 17 in English, 18 in reading, 19 in math; or CPAT scores of 55 in language, 55 in math, with an overall score of 130. Students scoring less than 55 in language or math but with an overall score of 130 or better will be required to take English 0998 and/or Math 0998. These courses will not be used to fulfill graduation requirements. The CPAT (Career Placement Assessment Test) is the only test administered at the College; all other tests must be taken at another site within the past five years, and official scores must be received by International College prior to the class start. In addition, a writing sample will be required of all applicants during the admissions process to determine placement in English classes. Students with documented ADA concerns should contact the college counselor to address these concerns.

FAMILIARITY WITH COLLEGE REGULATIONS

On or before entrance, each student is given the College catalog and various brochures and other publications which set forth the policies and regulations under which the College operates. It is the responsibility of the student to become familiar with these policies and regulations and to comply accordingly. Ignorance of or lack of familiarity with this information does not serve as an excuse for noncompliance or infractions.

TUITION AND FEES

Please refer to the Tuition and Fees section of this catalog.

GRADUATE ADMISSION REQUIREMENTS

Please refer to the current Graduate Bulletin for specific requirements.

STUDENT ACCOUNTS

All students' accounts are due and payable at the time such charges are incurred. College regulations prohibit registration, graduation, granting credit, taking of final examinations, or release of grades or transcripts for students whose accounts are delinquent.

REFUND POLICY

The operating budget of the College provides for the engagement of faculty, expenses, and other annual provisions for management and physical facilities. The College anticipates its budget upon the collection of tuition charges for the full academic term from all accepted students. The withdrawal of a student does not

decrease the expenses of the College to any substantial extent. In many cases, classes may have been closed to other students due to capacity. The refund policy has been established so that the student who registers for a class then withdraws will share in the incurred costs. Refunds are made in a fair and equitable manner in accordance with the policies which follow:

STUDENT RESPONSIBILITY

It is the responsibility of the student to notify the College Registrar in writing if the student wishes to cancel or withdraw. Examples of the application of the following refund policy are available upon request in the Business Office. If the student wishes to appeal the calculation of a refund, the appeal is to be filed in writing with the Executive Vice President of Finance and Student Services.

CANCELLATION POLICY

Within 3 days of the date the student executes an enrollment agreement, he/she may cancel this contract and receive a full refund of any tuition or fees paid, less the application fee, which is non-refundable.

FAILURE TO ENTER - If the student does not enter classes, the full amount of any prepaid tuition is refundable. (Application fees are non-refundable).

DROP/ADD

The first week of each term is the drop/add period. If the student wants to add or drop a class, the desired change must be communicated to the registrar's office by the end of the first week of the term. At the end of the first week of the term, the student status will be permanent for the whole term, both in terms of charges for classes and in amount of financial aid eligibility. There are no refunds of charges for individual classes dropped after the first week.

WITHDRAWAL

The student must report to the registrar's office to withdraw from the College. The date the student notifies the College Registrar of withdrawal is considered the date of withdrawal. Tuition and fees will be charged on a pro-rata basis (rounded up to the nearest 10%) through 60% of the trimester, plus an administrative fee equal to the lesser of 5% of the charges or \$100. After 60% of the trimester, 100% of tuition and fees will be charged.

PROCESSING OF REFUNDS

Students who have received Title IV Federal Student Financial Assistance will also be subject to the Federal Return of Funds Policy. Students who withdraw during a term may owe the College after funds have been returned to Federal programs, and may in some cases owe refunds directly to the Federal programs.

Refunds of tuition and/or other refundable charges due students will be made within thirty (30) calendar days of the student's official date of withdrawal. Refunds for the student who fails to notify the College of withdrawal will be processed within the earlier of thirty (30) calendar days from the day the College determines that the student has withdrawn or thirty (30) calendar days from the end of the trimester. Refunds to students receiving Title IV Student Financial Assistance will be made in accordance with applicable regulations, and will be allocated in the following order:

- a. To eliminate outstanding balances on unsubsidized Federal Stafford loans received by the student for the period.
- b. To eliminate outstanding balances on subsidized Federal Stafford loans received by the student for the period.

- c. To eliminate outstanding balances on Federal PLUS loans received on behalf of the student for the period.
- d. To eliminate any amount of Federal Pell Grants awarded to the student for the period.
- e. To eliminate any amount of Federal Supplemental Educational Opportunity Grant awarded to the student for the period.
- f. To eliminate any amount of other assistance awarded to the student under programs authorized by Title IV of the Higher Education Act for the period.
- g. To repay required refunds of other Federal, State or private institutional student financial assistance received by the student.
- h. To the student.

RESERVATIONS AS TO PROGRAMS AND CHARGES

The College reserves the right to modify its tuition and fees; to add to or withdraw members from its faculty and staff; to rearrange its programs from time to time as teaching policies make it desirable; and to withdraw subjects, courses, and programs if registration falls below the required number. Any specific course requirements in any area may only be changed or waived by the Executive Vice President of Academic Affairs upon written request from the student for reasonable cause. Course substitutions may be made by the Executive Vice President of Academic Affairs or by the College Academic Committee. The total hours specified in each area of the degree or the program total are the minimum requirements for completion.

TRANSFER TO OTHER COLLEGES

The College neither implies nor guarantees that credits completed at the College will be accepted by other institutions. Each institution has policies which govern the acceptance of credit from other institutions since rules and grade requirements vary from school to school. Transfer of credit is a privilege granted by the institution to which a student may seek admission. Therefore, if the student anticipates a transfer of credits earned at International College or enrollment in advanced studies, the student must inquire with those institutions from which recognition of academic work at International College will be sought and independently determine whether or not the program, course, or courses of study will be accepted by those institutions into which future enrollment is intended.

INTERNATIONAL STUDENTS

When foreign students apply for admission in a program approved by Immigration and Naturalization, official transcripts of completed secondary and applicable post secondary credits are required along with an evaluation by a professional agency and/or translation if necessary. The expense for this service is the responsibility of the student. These transcripts must include specific dates of school attendance, courses taken during each year of attendance, and grades received from each course. Satisfactory evidence of successful command of the English language is required for all foreign students enrolling in any program, and a TOEFL score of 500 or its equivalent is required for entry into an undergraduate degree program (not required for applicants whose native country has English as a primary language). A Form I-20 (Immigration Certificate Acceptance) will be sent to the applicant upon acceptance, receipt of a notarized Affidavit of Support, and pre-payment of full-time fees and tuition for at least one academic term. The international student should first contact the College for approved programs of training since certain listed programs may

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not be available for foreign applicants. A non-refundable application fee of \$20 is required for foreign applicants. With the above exceptions, the conditions for admission of foreign students are identical to those for United States citizens.

TRANSIENT STUDENTS

Students in good academic standing attending other post secondary institutions may enroll at International College for specific course work. The regulations of the primary college will apply and verification of credit acceptance should be obtained prior to enrollment. Transient students should provide a statement of good standing from their primary institution along with a letter granting permission to enroll in certain courses.

AUDITING COURSES

Students who wish to take a course purely for information or enrichment and who do not wish credit may do so at International College if they agree to attend the regularly scheduled class sessions though assignments and examinations will be waived. The tuition rate for audited courses is the same as for classes taken for academic credit.

HONOR LISTS

At the end of each session, the Office of Academic Affairs will publish a Dean's List of all full-time students with a grade point average (GPA) of 3.5 or above and a part-time Honor Roll of all part-time students with a grade point average of 3.5 or above.

ACADEMIC INTEGRITY

Essential to the process of education, academic honesty is required of all students. Cheating on examinations or plagiarizing term papers are serious offenses, contrary to policy and could result in cause for dismissal.

ADVANCED STANDING

In-school residency may be time-shortened through transfer credit, standardized testing, exemption examinations, and/or life experience validation, provided or accepted in transfer. Credit for life experience validation may not exceed 25% of the total required credits for graduation in the program selected for study. Previous educational training will be evaluated and credit granted, if appropriate, with training shortened proportionately and the student and the VA so notified. **Methods of achieving advanced standing are described in the following:**

TRANSFER STUDENT

Students with earned college credit from another accredited college or university or recognized U. S. military academies may apply to have these credits transferred into their program at the College. Approval will be given for the maximum number of credits already completed with a grade of "C" or better that are compatible with the student's chosen objective. A student presenting transfer credits must have an official transcript of those credits mailed directly to the Office of the Registrar for evaluation.

STANDARDIZED TESTING

The College accepts appropriate credit recognitions established by the College Level Examination Program (CLEP), PEP or DANTES subject testing, and professional certification examinations recognized by the

American Council of Education. Official test scores must be sent to the Office of the Registrar of the College one trimester prior to the student's anticipated graduation date.

IN-HOUSE CREDIT BY EXAMINATION

Enrolled students who wish their special qualifications or developed skills to be evaluated may also earn credit through application, paying of required fees, and by passing, with a grade of B, proficiency examinations in designated subject areas that are part of the College curricula. The student must file a request for each specific subject with the Office of the Registrar.

LIFE EXPERIENCE EVALUATION

Please refer to the Faculty Directed Studies Program section in this catalog.

INFORMATION RESOURCE CENTER

The mission of the information resource center and library is to support the College in providing the best educational programs possible, to provide assistance to faculty and students in accessing information both at the College and at other remote sites, to provide opportunities for the student to learn from many different formats of information, and to provide life skills in access to information and resources.

The Information Resource Centers at the Naples and Ft. Myers campuses are part of the college wide network which provides access to the various databases, CD-ROM and online resources. The online catalog provides access to the print and audio-visual collections for the networked libraries. Document delivery is provided daily by print, fax, or e-mail. Inter-library loan services are available by request for books or full text articles. Through the IRC's reciprocal borrowing agreement, students can borrow items from other local libraries.

The IRC subscribes to various online databases to assist students in their area of study. Westlaw, Loislaw and Lexis-Nexis are legal databases. Students may do research from remote sites from the IRC's web page using assigned ID codes to search databases such as Electric Library; Searchbank Infotrac, Academic, and Health Indexes; and Proquest Direct. Medline accesses medical information and Dialog offers approximately 600 databases with a wide range of topics. Also available for research needs are the Internet and various web pages on specific subjects maintained by the IRC. The CD-ROM titles provide access to hundreds of journals and newspapers through EBSCO. Encyclopedias and other CD-ROM titles as well as LUIS and First Search are all available to the students to assist in their research needs.

As a result of the emphasis on electronic delivery of information, high priority is placed by the IRC on student training in the new technologies. All students receive training and orientation through classes, hand-outs, minicomputer sessions or personal training requested from the professional librarian or library staff.

INFORMATION TECHNOLOGY DEPARTMENT

The IT Department is dedicated to the development of technology and the practical application of knowledge in career programs, while providing technology based delivery systems conducive to learning. This includes both the best equipment and personnel. Therefore, software and hardware at the College are constantly being upgraded to provide the best and most current technologies for the student. Further, Lab Mangers at each campus ensure that students receive the personal assistance with any computer application problems when they need it.

STUDENT DEVELOPMENT SERVICES

Student Development Services include educational, career, personal and social counseling, career and personality assessment, orientation, alumni relations, judicial affairs, job placement, student activities, and special support services. Student Development is a branch of the Student Services of International College, including the offices of the Dean of Students, Career Development and Counseling. The Dean of Students administers the Student Development services, which are designed to address student concerns, adjustments to college, and the enhancement of student life.

CAREER DEVELOPMENT SERVICES

The Office of Career Development provides a wide range of services to students and graduates. The staff offer both one on one and group advisement on topics such as career decision-making, career assessment, resume and cover letter preparation, interviewing skills and techniques, and job search strategies. Job placement assistance is also available in that the office maintains information on current full-time and part-time employment opportunities and serves as a resource for both employers and job seekers. Outreach services include participation in local career fairs, presentations in classes, and meetings with prospective employers. Office hours of staff are posted at each campus. While students are seen on a walk-in basis, appointments are strongly encouraged. Services provided by the Office of Career Development are available free of charge to all registered students and graduates.

COUNSELING SERVICES

Counseling Services are available to address student needs in career, academic, social, and/or personal areas through information services, group workshops or seminars, and individual counseling. The Counselor also maintains a list of area resources and occasionally refers individuals to outside agencies for assistance. A Florida licensed mental health professional is available at both campuses, and office hours are posted. Walk-in services are available, but appointments are recommended. Services are free to International College students. Students may schedule a confidential counseling appointment directly with the Counselor by telephone or e-mail. Voice mail is also available and student requests receive a prompt response.

SPECIAL SUPPORT SERVICES

Recognizing its commitment to providing equal access and equal opportunity, the College provides special support services which assist individuals with special needs in accessing and making use of campus services and facilities. Disabled students are encouraged to contact the College Counselor to make arrangements for any needed assistance, to receive an orientation to the campus, and to discuss the support they will need to complete their academic program. The Counseling staff also help individuals to integrate into the campus community. Anyone requiring special accommodations in order to participate in campus events should contact the College Counselor four weeks prior to scheduled activities.

ORIENTATION

Prior to attending classes, new students, as well as those returning to the College after one term or more of nonattendance, are required to participate in an orientation program. Attendance is mandatory. This program is designed to acquaint students with the policies of the College.

MENTOR PROGRAM

The College promotes the concept of mentoring as a valuable resource for student success. IC students have the opportunity of participating in the mentor program by contacting the College Counselor who will facilitate a “mentor/mentee” match with an International College administrator, faculty member, alumni, upper classmate, or staff advisor. Details of the mentor program will be discussed with the College Counselor upon student application and interview.

CLASS AUDIT REFRESHER EDUCATION (CARE)

CARE-Class Audit Refresher Education is a program designed to upgrade undergraduate students who have successfully completed courses taken at International College or are graduates of the College. CARE allows a former undergraduate student to take refresher courses in subjects studied at International College with no tuition charge. Book charges and fees remain in place. The courses will allow students to sharpen or enhance skills and to remain current in new technologies in a changing world. To qualify, a student must have successfully completed the course he or she wishes to audit. As technology and new theories of management are constantly changing, this will be a benefit to both students and to their current employers. There is no time limit nor limit to the number of courses that a student may take. Students interested in taking refresher classes should contact the Registrar’s Office.

TUTORING ASSISTANCE PROGRAM (TAP)

It is the policy of International College, under the supervision of the Dean of Students, to provide tutor assistance to students upon the request of the instructor and/or program chair. The objective of the TAP program is to support, reinforce, and supplement classroom instruction through tutorage to ensure that students who are academically challenged will have a better opportunity for success. **This assistance is dependent upon the availability of qualified students who are willing to tutor.** The Dean of Students also offers to students who have academically excelled and who have been recommended by the faculty, the opportunity to work as tutors for tuition credit.

STUDENT GOVERNMENT, CLUBS AND ORGANIZATIONS

The student activities of International College are coordinated by the Dean of Students, assisted by the Student Council. Student leadership opportunities are available to all students in good academic standing. The Student Council officers are elected by popular vote of the student body for a one year term. Other clubs and organizations also provide college life enhancement. Membership in any honor society will be by invitation according to academic and programmatic requirements. Belonging to an organization introduces students to new friends and enriches the college experience. All students are strongly encouraged to participate in the various student activities.

ALUMNI ASSOCIATION

Membership in the Alumni Association is open to all former graduates of International College. The Alumni Association serves the needs of the graduates by providing contact with friends and connections made at the College. The Alumni Association helps pool resources, broadens the professional network and supports currently enrolled students, in addition to supporting the College. Activities are planned and a newsletter, “International Link” publishes the accomplishments, professional advancements, and news of the Alumni. Contact for the Alumni Association is through the Dean of Students.

THE AMERICANS WITH DISABILITIES ACT OF 1990 (ADA)

International College is dedicated to the principle of equal opportunity for qualified persons without regard to race, color, religion, sex, national origin, age or disability in its educational programs.

The term disability means with respect to an individual: (a) a physical or mental impairment that substantially limits one or more major life activities, (b) a record of such impairment, or (c) being regarded as having such impairment (42 USC 12102(2)).

The College does not discriminate against qualified individuals who, with or without reasonable accommodation, can perform the requisite and essential functions of the educational activities. Reasonable accommodations will be made available unless doing so would present undue hardship to the College.

It is the responsibility of the student with special access needs to inform the College of these special needs and to provide the requisite supporting documentation.

Notification to students of International College compliance with the ADA appears herein and in the Student handbook. The ADA Coordinator for the College is the College Counselor. She is responsible for the coordination of compliance efforts and the investigation of complaints. If a student feels he/she has been discriminated against based upon a disability or in violation of ADA guidelines, he/she may file a grievance in accordance with the grievance policies outlined in the Student Handbook.

STUDENT RECORDS

All educational records of students enrolled at the College are maintained in accordance with the provisions of the Family Educational Rights and Privacy Act of 1974, public Law 93-380, as amended. Students may inspect their educational records at any time; however, signed official transcripts from other schools become the property of the College and are not released to the student or a third party. A student desiring a copy of his/her former school records must contact the former school and request a student copy.

Student consent is required for the release of records covered by the Act to outside parties (i.e.; prospective employers), except for those agencies entitled to access under the provisions of the Act (i.e.; university officials, federal educational and auditing officials, and requests related to the application for, or receipt of financial assistance). Release of directory information does not require student consent and includes the name, address, and telephone number of the student, major field of study, dates of attendance, degrees and awards received, and most recent previous educational agency or institution attended. Particular questions concerning students' rights under the Act should be directed to the Registrar's Office.

STUDENT CONDUCT AND GRIEVANCE POLICY

Each student is held responsible for conforming to local, state and federal laws and for behaving in a manner consistent with the best interest of the College and of the student body. The student conduct and grievance policy in its entirety appears in the student handbook.

The College reserves the right to suspend or dismiss from the College any student at any time for misconduct or when such action is deemed to be in the best interest of the student or the student body of the College.

At the time of suspension, the student will be given written notification of the duration of the suspension. At the conclusion of the term of the suspension the student may apply in writing for readmission to the College. Should the College have evidence of further misconduct, the right to dismiss the student is reserved.

Dismissal is a terminal action. A student who has been dismissed from the College is not permitted to reenter.

Students who feel their rights have been violated are entitled to due process in the format of a hearing. A student wishing to request such a hearing should contact the Dean of Students. All such requests must be in writing.

APPEALS PROCESS

Any appeals of the actions described above must be made in writing to the College President who will consider the appeal. The President will have the final authority over the matter.

STUDENT FINANCIAL AID

The institution is in compliance with all requirements for eligibility to award Student Financial Aid under Title IV, Federal Higher Education Act (Financial Assistance). Currently, students may be eligible for Federal Pell Grants, Federal Stafford Student Loans, Federal Plus Loan Program, Federal Supplemental Educational Opportunity Grant (FSEOG) Program, Federal Work-Study Program, Florida Resident Access Grant, and Florida Student Assistance Grant.

Certain kinds of financial aid are available to eligible students. If the student is eligible, an appropriate award package will be developed. Prior to the actual disbursement of any financial aid, a student may have to complete a verification process which will document certain information provided. Information on the types of documentation required will normally be provided during the student's financial aid interview.

Students are cautioned that all awards are made based on the availability of program funds to the College and accuracy of the information provided to determine financial aid eligibility. Reductions in funding programs, over which the College has no control, or changes in eligibility status due to the verification process, may amend initial awards. Students must maintain good standing and satisfactory progress toward completion of their respective program. (See "Standards of Academic Progress" listed herein).

No students may receive financial aid if they owe a refund on any grant, are in default on any loan, or have borrowed in excess of established loan limits under Title IV financial aid programs at any institution or are enrolled in either an elementary or secondary school.

FEDERAL PELL GRANT

The Pell Grant is designed to assist students in continuing their education beyond high school and also to attempt to provide students with a basis of financial assistance to help defray the cost of postsecondary education. The amount of the grant, which need not be repaid, is determined by the student's need and the cost of attendance at the College. It is not available to students who have received baccalaureate degrees.

FEDERAL STAFFORD STUDENT LOAN PROGRAM

The Federal Stafford Student Loan Program, available to eligible students, is a low-interest loan made by a lender such as a bank, credit union, or savings and loan association to help pay for the cost of education. Maximum loan limits, set by Federal law, are applied based upon the student's yearly progress at the college. Repayment of the Stafford Loan generally begins six months after the students have graduated, left school, or dropped below a half-time class schedule.

There are two types of Stafford Loans:

1. Subsidized - Federal government pays the interest to the lender while the student is in school.
2. Unsubsidized - Interest accrues from the date of origination and is the responsibility of the borrower.

Eligible students who are enrolled at least on a half-time basis may borrow funds under this program.

FEDERAL PLUS LOAN PROGRAM (Parent Loan for Undergraduate Students)

Eligibility for a PLUS Loan is limited to parent borrowers. Parents may borrow for dependent students. The maximum amount of a PLUS loan is the difference between the Cost of Education and other aid already available.

FEDERAL SUPPLEMENTAL EDUCATIONAL OPPORTUNITY GRANT (FSEOG) PROGRAM

This program provides grants to undergraduate students with exceptional need to help pay for their post-secondary education.

THE FEDERAL WORK-STUDY (FWS) PROGRAM

This program gives part-time employment to students who need the income to help meet the costs of post-secondary education.

FLORIDA RESIDENT ACCESS GRANT (FRAG)

This program provides tuition assistance to full-time Florida undergraduate students attending an eligible independent, non-profit Florida college or university. A minimum of one year Florida residency is required.

FLORIDA STUDENT ASSISTANCE GRANTS (FSAG)

This program is for full-time undergraduate students with financial need, who are attending an eligible public or private institution. A minimum of one year Florida residency is required.

THE INTERNATIONAL COLLEGE SCHOLARSHIP PROGRAM

The goal of the International College scholarship program is to supplement the resources of students to the extent possible to enable them to begin or to continue college studies.

Who may apply? All International College students at current Catalog tuition rate, may apply for a scholarship. Each scholarship has its own application and requirements. Applications are available in the Financial Aid office on both the Fort Myers and Naples Campuses. Interested persons must complete an application for processing by the International College Scholarship Committee and submit it by the deadlines posted in the Financial Aid Office. Final application deadlines are posted on the campus bulletin boards and printed in institutional publications in order to remind students of the scholarship opportunities. Scholarship Workshops are offered by Student Development to assist students with the scholarship process. Students may also contact the Dean of Students for personal advice concerning the scholarship process.

Eligibility Requirements and Guidelines

1. The purpose, availability to areas of study, qualifications, and selection criteria are detailed on the application forms for each scholarship. Students must read carefully all requirements and guidelines as each scholarship differs, and adherence to the rules will greatly influence the awarding of scholarships. Any questions, comments, or clarification needs concerning these scholarships should be addressed to the Financial Aid Officers or the Dean of Students.
2. An applicant must meet all admission requirements of International College. Scholarships are available only to students paying the current Catalog tuition rate. Students receiving an EUC scholarship are not eligible for further scholarship assistance.
3. Students may apply for as many scholarships per trimester as desired; however, each scholarship requires a separate and complete application, and applicants rarely are awarded more than one scholarship per fifteen (15) week trimester. In order to maintain a fair distribution to all students, the International College Scholarship Committee extends only in special circumstances more than \$2,000 cumulatively in private scholarships per student. Awarded scholarships must be applied in the trimester for which they are designated, or they will be forfeited. Scholarships are applied to the student's account in the eighth week of the trimester. Students may reapply for previously applied scholarships by completing a resubmittal form by the Scholarship deadline for the term desired. The Dean of Students will contact the applicant if another interview or additional documentation is necessary for future consideration.
4. The appearance, presentation, and completeness of the application form will be taken into account in the awarding of scholarships. Incomplete or illegible applications will not be considered. All applications and reference letters become the property of International College and will not be returned.
5. **All International College scholarship applicants must provide a letter of character reference from a non-related person stating that the applicant is of good character and deserving of a scholarship.** Any application found to contain false or misleading information will be eliminated from further consideration by the Scholarship Committee.
6. Essays will be judged on style and content as well as writing that is clear, articulate, logically organized, and which demonstrates an outstanding grasp of the philosophical and psychological issues involved in the assigned topics.
7. **The International College Scholarship Committee may ask applicants to attend an interview meeting as part of the process.** The interview meeting will be held only at the Fort Myers and Naples campuses. Students attending a learning site are required to attend the interview sessions at either the Lee or Collier campuses. Applicants should dress as though attending a job interview. Failure to appear may result in termination of any further consideration by the Scholarship Committee. In case of mitigating circumstances, it is the responsibility of the applicant to contact the Dean of Students in advance of the interview meeting.
8. In awarding the scholarships, the International College Scholarship Committee judges the applicants based upon (1) academic transcripts, (2) the candidate's application essay, if required, (3) reference letter(s), (4) personal interviews, and (5) application completeness. All efforts are made to maintain fairness and equality in awarding of scholarships, and, in all cases, the Scholarship Committee's awarding of the scholarships is final.

The FLORIDA INDEPENDENT COLLEGE FUND (FICF)

As a member of the Independent Colleges and Universities of Florida (ICUF), International College has the opportunity to apply for scholarships provided by the Florida Independent College Fund (FICF). The FICF is a non-profit foundation for program and resource development for the Independent College and Universities of Florida (ICUF). It secures scholarships from private donors, industry and businesses, as well as from the state of Florida.

International College students may submit a generic form to be held by the IC Scholarship committee for consideration; however, FICF scholarships usually have specific forms and criteria for consideration. The International College Scholarship Committee reviews student applications as well as the overall student body to find appropriate nominations for the FICF awards. Students receiving a FICF scholarship are required to attend a mandatory donor luncheon, if requested. This event usually occurs at one of the ICUF member institutions within the state of Florida.

If a student is awarded an FICF scholarship and the amount of the award exceeds the cumulative private scholarship dollar amount, expressed in guideline number three, then the student may not be considered eligible for any further assistance from the IC Scholarship Committee.

PRIVATE SCHOLARSHIPS

SCHOLARSHIPS SUPPORTED BY ANNUAL GIFTS

These scholarships are available through the generous donations of private donors and foundations who wish to assist students to reach their academic goals by offering financial assistance. Scholarships are awarded to students each trimester.

Lavern N. Gaynor Scholarship, established in 1997, to provide tuition assistance to individuals pursuing the benefits of higher education.

The Meftah Foundation Scholarship, established in 1999, to provide financial support to female, single-parent students toward their pursuit of higher education in order to increase their job opportunities and family income.

Jerry F. Nichols Scholarship, established in 1997, to provide financial assistance to students interested in accounting.

The Dellora and Lester Norris Educational Support Scholarship, established in 1997, to encourage students who are actively pursuing courses of study leading to a degree to remain in school.

The Esprit de Noël Scholarship, established in 2000, to provide tuition assistance to Medical Assisting students in good academic standing with demonstrated financial need.

J. Lorenzo Walker Scholarship, established in 1993, to recognize academic achievement by International College students.

The Oldenburg International Student Scholarship, established in 1999, to provide financial assistance to international students who have come to Southwest Florida on an educational visa in order to earn an associate or baccalaureate degree at International College.

“FRIENDS OF THE COLLEGE” EDUCATIONAL SUPPORT SCHOLARSHIP

This scholarship is funded by donations from private donors, institutional fund raising and other sources.

INTERNATIONAL COLLEGE MEMORIAL SCHOLARSHIPS

These scholarships have been established to perpetuate the memory of International College supporters and friends who believed in the importance of an education to society.

James Oscar Rawles, established in 1996, by the Rawles family. Awarded each trimester to help students fund a college education.

ENDOWED SCHOLARSHIPS

Endowed scholarship funds have been established by the gifts of those listed below or by gifts of others in their honor. These scholarships are awarded through the regular scholarship procedures of the College.

Neno J. Spagna Scholarship, established in 1993, to provide financial assistance to worthy students who want to use their knowledge and abilities to improve the lives of others through the betterment of the community.

The Douglas F. Devaux, Sr. Scholarship is a non-transferable tuition aid scholarship for a maximum of four (4) credit hours per recipient for the Summer trimester, in which the Florida Resident Access Grant (FRAG) is not available. International College students must be enrolled on a full-time basis for eligibility. The scholarship is named in honor of one of the Founding Trustees of the College, Douglas F. Devaux, Sr.

LOCAL SCHOLARSHIPS

Local scholarships are provided to International College students according to guidelines established in most cases by the donors. Application follows the guidelines described in the Catalog.

The Florida Institute of Certified Public Accountants (FICPA) Scholarship, established in 1998, to assist students who are enrolled in the five-year accounting track toward the CPA exam. This scholarship is also available for graduate students.

The Southwest Florida Chapter of the Florida Institute of Certified Public Accountants (FICPA) Scholarship, established in 2000, to provide part-time Accounting students with financial support and encouragement. The scholarship is available to undergraduate accounting majors, Fifth Year accounting or graduate students who are pursuing the State of Florida 5th Year requirements for the CPA designation.

Naples Hotel and Motel Association Scholarship, established in 1997, to develop hotel professionals for member hotels and motels by providing scholarship support for their educational endeavors.

The Naples Vending Scholarship, established in 1995, to assist students who might ordinarily be eliminated in academic scholastic competition.

The Naples/Collier SCORE Chapter #573 Scholarship, established in 1999, to provide scholarship assistance to worthy business students attending International College.

INSTITUTIONAL SCHOLARSHIPS

Institutional scholarships are provided by International College to encourage and enable new and continuing students to achieve academic success.

The UPPER DIVISION SCHOLARSHIP

In order to encourage the pursuit and completion of a baccalaureate program in accounting, business, computer information systems, criminal justice, legal studies, or management, International College extends a special Upper Division Scholarship for students who have completed two years of education which has culminated in the awarding of an associate degree from International College. This is a tuition scholarship available in the form of a total award of \$500.00 to be used before the student has achieved 90 semester hours of credit toward an International College bachelor's degree. The student must maintain a 2.0 cumulative GPA while using this scholarship. The Upper Division Scholarship is available only for full-time students enrolled for at least 12 credit hours per term. There is no limit to the number of Upper Division Scholarships offered. It is the responsibility of the student to complete an application form in order to receive this scholarship. It is not automatically applied to qualifying individuals.

The LOCAL HIGH SCHOOL GRADUATE SCHOLARSHIP

Five \$1,000.00 scholarships are available each academic year (September through August) to each high school in Lee, Charlotte, and Collier counties. All potential scholarship recipients must be entering the College for the first time within twelve months of graduation, and have earned a 2.7 or higher grade point average in high school. After determining that the applicant meets all the admissions requirements of the College, the official awarding of the scholarship is done by the International College Scholarship Committee. This is a non-transferable tuition aid scholarship. Students must carry a full-time load of at least 12 credit hours to qualify.

The LOCAL EMPLOYERS SCHOLARSHIP

The Local Employers Scholarship is a \$500.00 scholarship award available each academic year (September through August) to new students who are locally employed in Lee, Charlotte, and Collier counties. Ten scholarships are available to each county mentioned per term. This is a non-transferable tuition aid scholarship. This scholarship is available to students carrying at least eight (8) hours of credit per term. Applicants must present two letters: a letter of reference from their employer and a character reference letter from another individual familiar with the applicant. This individual should not be a family member. The applicants must submit a 500 word essay to the IC Scholarship Committee on the topic of "The Necessity of Education for Career Growth." After determining that the applicants meet all the admissions requirements of the College, the official awarding of the scholarship is done by the International College Scholarship Committee.

The CHANCE SCHOLARSHIP

The CHANCE scholarship is a full-time scholarship less the Florida Resident Access Grant (FRAG) for a two or four-year degree program offered at International College at either the Fort Myers or Naples campus. The target group is students in the eighth grade in Collier and Lee counties who have an interest in studying one of the majors offered at International College but do not have the financial backing to attend college. The recipients must meet specific criteria for program participation, and each middle school may nominate up to a maximum of five individuals within a four year period. The actual scholarships will be awarded to the students remaining in the CHANCE program at their graduation ceremonies, or upon completion of all award criteria as established by the International College Scholarship Committee.

GRADUATE PROGRAM SCHOLARSHIPS

Please refer to the current Graduate Bulletin for specific details.

PROGRAMS OF STUDY

The Programs of Study offered at International College are assigned according to discipline to a School within the College as follows:

School of Advancing Computer Information Technology
Computer Information Technology

School of Allied Health
Health Information Technology
Medical Assisting

School of Business
Accounting
Business Administration
Management
Certificate in Financial Planning

School of Professional Studies
Paralegal
Legal Studies
Criminal Justice

BACCALAUREATE and ASSOCIATE DEGREE PROGRAMS

BACHELOR OF SCIENCE

- ▶ Accounting
 - A minor may be chosen from one of the following fields:
 - Computer Information Technology
 - Financial Planning
 - International Business
 - Management

- ▶ Business Administration
 - A minor may be chosen from one of the following fields:
 - Accounting
 - Computer Information Technology
 - Financial Planning
 - International Business
 - Management

- ▶ Computer Information Technology
 - An emphasis may be chosen from one of the following fields:
 - Internetworking
 - Network Management and Support
 - Software/Database Design and Development
 - Web Applications

- ▶ Criminal Justice

- ▶ Interdisciplinary Studies
- ▶ Legal Studies
- ▶ Management
 - An emphasis may be chosen from one of the following fields:
 - Executive Management
 - Construction Management
 - Criminal Justice Management
 - Entrepreneurship
 - Health Administration Management
 - Information Systems Management
 - International Business
 - Public Administration
 - A minor in Financial Planning

ASSOCIATE IN SCIENCE

- ▶ Accounting
- ▶ Business Administration
- ▶ Computer Information Technology
- ▶ Health Information Technology**
- ▶ Medical Assisting
- ▶ Paralegal Studies

CONTINUING EDUCATION PROGRAMS

- ▶ American English Center
- ▶ Creative Retirement Center
- ▶ Certificate in Financial Planning

* Fort Myers Campus Only
+ Day Program

BACCALAUREATE DEGREE PROGRAMS

The Baccalaureate Degree Programs are composed of four areas:

Area I	contains subject specific courses
Area II	contains liberal arts courses
Area III	contains approved elective courses
Area IV	contains courses to fulfill minor requirements

BACHELOR OF SCIENCE IN ACCOUNTING

The principal objective of the Bachelor of Science in Accounting degree program is to provide students with accounting, business, and technical knowledge which will serve as a basis for positions in industry, government, non-profit organizations and public accountancy. The curriculum is designed to give students a firm foundation in liberal arts as well as in the practical and theoretical aspects of accounting principles. Upon successful completion of the program, students will have acquired skills in the five major subjects areas of accounting; namely, finance, information systems, management, taxation, and auditing.

<u>Area I</u>	<u>Accounting Component</u>	<u>Semester Hour Credit</u>
A.	<u>Business Core</u>	
BUL3111	Business Law I	4
BUL3112	Business Law	4
CAP1000	Computer Applications	4
CIS3000	Business Information Systems	4
ECO2013	Macroeconomics	4
ECO2032	Microeconomics	4
FIN3403	Principles of Finance	4
GEB1012	Introduction to Business	4
MAN2010	Principles of Management	4
MAR2014	Principles of Marketing	4
	Total Business Core	40
B.	<u>Accounting Core</u>	<u>Semester Hour Credit</u>
ACG2001	Principles of Accounting I	4
ACG2021	Principles of Accounting II	4
ACG3011	Federal Income Taxation I	4
ACG3101	Intermediate Financial Reporting and Analysis I	4
ACG3121	Intermediate Financial Reporting and Analysis II	4
ACG3362	Cost Accounting and Control	4
ACG4011	Federal Income Taxation II	4
ACG4201	Advanced Accounting I	4
ACG4632	Auditing I	4
	Total Accounting Core	36
Area II	<u>Liberal Arts Component</u>	<u>Semester Hour Credit</u>
ENG2101	English Composition	4
MAC1132	College Math	4
PHI3601/3301	Ethics or Philosophy	4
PSY1100	Strategic Thinking	4
SPC3015	Speech	4
STA3014	Statistics	4
Electives to be chosen from the following:		12
	One Humanities or Fine Arts	
	One Social or Behavioral Science	
	One English	
	Total Liberal Arts Component	36
Area III	<u>Approved Elective Component</u>	
To be selected in consultation with the Faculty Advisor, Registrar, or Executive Vice President of Academic Affairs, to meet the personal and career objectives of the student.		
	Total Approved Elective Component	8
	Total Semester Hours Required for Graduation	120

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Area IV **Minors**

Accounting majors may elect to fulfill minor requirements in lieu of the elective component by completing 16 credits beyond the courses currently specified for the degree.

How minor is fulfilled

Computer Information Technology

Take four additional 4 credit CIT courses (beyond those required for the major)

Financial Planning

Take the following seven courses:

	<u>Semester Hour Credits</u>
FIN4500 Fundamentals of Financial Planning	2
FIN4510 Insurance Planning/Risk Management	2
FIN4520 Investment Planning	2
FIN4530 Personal Income Tax Planning and Employee Benefits	2
FIN4540 Retirement Planning and Employee Benefits	2
FIN4550 Estate Planning	2
FIN4560 Financial Planning Capstone Course	4

International Business

Take the following four 4 credit courses:

MAN4600 Managing in a Global Environment	4
MAR4156 International Marketing	4
FIN4604 International Finance & Economics	4
BUL4130 International Legal Environment	4

Management

Take the following four 4 credit courses:

MAN4996 Classical Management Theory	4
MAN4997 Business Ethics	4
MAN3800 Small Business Management	4
MAN3321 Systems Management	4

Election of a minor increases the total credit hours required for graduation from 120 to 128.

BACHELOR OF SCIENCE IN BUSINESS ADMINISTRATION

The principal objective of the four year program in Business Administration is to prepare students for a wide range of managerial positions in business and government or other public service organizations. The curriculum is designed to give students a firm foundation in liberal arts as well as the practical and theoretical aspects of business related principles. Upon successful completion of the program, students will have acquired skills in decision making, problem solving, and leadership in addition to fundamental business and management procedures.

Area I	<u>Business Administration Component</u>	<u>Semester Hour Credit</u>
A.	<u>Business Core</u>	
BUL3111	Business Law I	4
BUL3112	Business Law II	4
CAP1000	Computer Applications	4
ECO2013	Macroeconomics	4
ECO2032	Microeconomics	4
GEB1012	Introduction to Business	4
MAN2010	Principles of Management	4
MAR2014	Principles of Marketing	4
	Total Business Core	32
B.	<u>Business Specialty Courses</u>	<u>Semester Hour Credit</u>
ACG2001	Principles of Accounting I	4
ACG2021	Principles of Accounting II	4
ACG3011	Federal Income Taxation I	4
CIS3000	Business Information Systems	4
FIN3403	Principles of Finance	4
MAN3302	Human Resource Management	4
MAN4061	Strategic Management	4
MAN4720	Multinational Business	4
	Total Business Specialty Courses	32
Area II	<u>Liberal Arts Component</u>	<u>Semester Hour Credit</u>
ENG2101	English Composition	4
MAC1132	College Math	4
PHI3601/3301	Ethics or Philosophy	4
PSY1100	Strategic Thinking	4
SPC3015	Speech	4
STA3014	Statistics	4
Electives to be chosen from the following:		16
	One Humanities or Fine Arts	
	One Social or Behavioral Science	
	One English	
	One Natural or Physical Science	
	Total Liberal Arts Component	40
Area III	<u>Approved Elective Component</u>	
To be selected from accounting, business or computer classes in consultation with the Faculty Advisor, Registrar, or Executive Vice President of Academic Affairs, to meet the personal and career objectives of the student.		
	Total Approved Elective Component	16
	Total Semester Hours Required for Graduation	120

Area IV **Minors**

Business Administration majors may elect to fulfill minor requirements in lieu of the elective component by completing 16 additional credits as outlined below.

How minor is fulfilled

Accounting

Take four additional 4 credit accounting or tax courses (beyond those required for the major)

Computer Information Technology

Take four additional 4 credit CIT courses (beyond those required for the major)

Financial Planning

Take the following seven courses:

	<u>Semester Hour Credits</u>
FIN4500 Fundamentals of Financial Planning	2
FIN4510 Insurance Planning/Risk Management	2
FIN4520 Investment Planning	2
FIN4530 Personal Income Tax Planning and Employee Benefits	2
FIN4540 Retirement Planning and Employee Benefits	2
FIN4550 Estate Planning	2
FIN4560 Financial Planning Capstone Course	4

International Business

Take the following four 4 credit courses:

MAN4600 Managing in a Global Environment	4
MAR4156 International Marketing	4
FIN4604 International Finance & Economics	4
BUL4130 International Legal Environment	4

Management

Take the following four 4 credit courses:

MAN4996 Classical Management Theory	4
MAN4997 Business Ethics	4
MAN3800 Small Business Management	4
MAN3321 Systems Management	4

BACHELOR OF SCIENCE IN COMPUTER INFORMATION TECHNOLOGY

The objective of this program is to prepare students for the development and support of computer information systems. The program utilizes a combination of skill sets to assist the student in developing an area of expertise. Emphasis areas include Internetworking, Network Management and Support, Software/Database Design & Development and Web Applications. The curriculum is designed to give students a solid foundation in liberal arts as well as the practical and theoretical aspects of business. Additionally, several opportunities are integrated into the curriculum to assist students in achieving industry recognized certifications.

Area I	<u>Computer Information Technology (CIT) Component</u>	<u>Semester Hour Credits</u>
A.	<u>CIT Core</u>	
CIT1100	Program Design & Problem Solving	4
CIT1210	Hardware & Operating Systems 1	4
CIT1220	Hardware & Operating Systems 2	4
CIT2100/CIT3000	Web Site Design 1 or Multimedia	4
CIT2110	Database Management	4
CIT2120	Computer Networking	4
CIT2300	Application Development 1	4
CIT4000	Visual BASIC Business Applications	4
	Total CIT Core	32
B.	<u>Business Core</u>	
CAP1000	Computer Applications	4
CAP2000	Advanced Computer Applications	4
GEB1012	Introduction to Business	4
ACC2001	Principles of Accounting I	4
MAN2010	Principles of Management	4
MAR2014	Principles of Marketing	4
CIS3000	Business Information Systems	4
CIT3100	Project Management	4
CIT4100	E-Commerce	4
	Total Business Core	36
CIT Emphasis Area (select one)		
C.	<u>Internetworking</u>	
CIT4500	Cisco Networking Fundamentals	4
CIT4510	Cisco Router configuration	4
CIT4520	Cisco Advanced Router & Switching	4
CIT4530	Cisco Wide Area Network Design & Support	4
D.	<u>Network Management & Support</u>	
CIT4600	Network & O.S. Essentials	4
CIT4610	Client/Server Technology	4
CIT4620	Enterprise Network Infrastructure	4
CIT4630	Enterprise Network Organization	4
E.	<u>Software/Database Design & Development</u>	
CIT4300	Object Oriented Programming with C++	4
CIT4310	Object Oriented Systems	4
CIT4320	Database Management 2	4
CIT4200	Application Development 2	4

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F.	<u>Web Applications</u>		
CIT4400	Web Site Design 2	4	
CIT4410	Web Programming 1	4	
CIT4420	Web Programming 2	4	
CIT4200	Application Development 2	4	
	Total Emphasis Component		16
Area II	<u>Liberal Arts Component</u>	<u>Semester Hour Credits</u>	
ENG2101	English Composition	4	
MAC2102	College Algebra	4	
PHI3601/3301	Ethics or Philosophy	4	
PSY1100	Strategic Thinking	4	
SPC3015	Speech	4	
STA3014	Statistics	4	
Electives to be chosen from the following:		12	
	One English		
	One Humanities or Fine Arts		
	One Social Science or Behavioral Science		
	Total Liberal Arts Component		36
	Total Semester Hours for Graduation Requirement		120

BACHELOR OF SCIENCE IN CRIMINAL JUSTICE

The mission of the Criminal Justice Program is to deliver a comprehensive program of teaching and research to support the criminal justice system and the agencies and personnel who are delegated the task of public safety and service. The goal of the program is to ensure that potential and current criminal justice personnel have the opportunity to study the most comprehensive and contemporary methods and policies dealing with administration, management, human resources, and cultural diversity. The program is designed to prepare students with no prior related work experience for entry level positions within the criminal justice system as well as similar positions in the private sector. For criminal justice personnel, both sworn and civilian, the program prepares them for middle and senior management positions, building upon previous experience and training.

The program is developed around a core curriculum of required courses within the range of subjects applicable to criminal justice. In addition, each student is required to complete a series of liberal arts courses to assure the broadest based educational experience and to support the general education goals of the college. Further, the student will have the opportunity to select from an approved list of elective courses to develop an area of concentration or a minor field of study.

The course work is provided in two formats. The first represents the standard class attendance and traditional methods of instruction. The second method is identified as a grouping of two or three courses, offered in a fifteen-week format, and requires extensive outside study as preparation to comprehensive in-class development of the material. Included in this methodology is the senior research seminar which students take as the last course sequence in the criminal justice component of the degree requirements.

In order for students to begin the criminal justice component of the program, they must have an associate degree or completed 60 semester college credit hours from an accredited institution. The student must present for review an official transcript of previous academic work which must include a course in English Composition, Computer Applications, Statistics, Criminal Justice Systems, and Criminology, and an overall GPA of 2.0 or better.

Area I	<u>Criminal Justice Component</u>	<u>Semester Hour Credit</u>
CCJ4001	Criminal Justice Management	4
CCJ4201	Law Enforcement and Society	4
CCJ4401	Corrections and Penology	4
CCJ4640	Probation and Parole Administration	4
CCJ4620	Law Enforcement and Human Resource Management	4
CCJ4601	Corrections and Human Resource Management	4
CCJ4906	Research Methods and Statistical Analysis	6
CCJ4806	Criminal Justice Senior Seminar	6
	Total Criminal Justice Component	36
	<u>Legal Component</u>	<u>Semester Hour Credit</u>
LEA4000	Constitutional Law	4
LEA3603	Criminal Law and Procedure	4
LEA3233	Evidence	2
LEA4201	Civil Liability	2
	Total Legal Component	12
Area II	<u>Liberal Arts/General Education Component</u>	<u>Semester Hour Credit</u>
CAP1000	Computer Applications	4
CCJ1400	Criminal Justice Systems	4
CCJ2101	Criminology	4
CCJ3131	Crime and Delinquency	4
ENG2101	English Composition I	4
MAC1132	College Math	4
PHI3301/3601	Philosophy or Ethics	4
PSY1100/2012	Strategic Thinking or General Psychology	4
PSY3007	Psychology of Deviance	4
SPC3015	Speech Communications	4
STA3014	Statistics	4

International College

	Humanities or Fine Arts Elective	4	
	Total Liberal Arts/General Education Component		48
Area III	Approved Elective Component	24	
	Total Semester Hours for Graduation Requirement		120

BACHELOR OF SCIENCE IN INTERDISCIPLINARY STUDIES

The Bachelor of Science in Interdisciplinary Studies provides students the opportunity to obtain a degree by combining their previous college studies with courses that will prepare them for today's changing work environment. The program is designed so that the student attends a weekly comprehensive session to learn, access, and analyze the progress made toward the program objectives. The student must commit to the entire program for a minimum of three 15-week terms, and must complete and pass all courses each term or repeat the entire term. Students share their experiences with each other and the faculty professor. Each weekly session will cover the assigned course work and the student will apply this knowledge to his/her personal and professional growth.

The qualified student for the Bachelor of Science in Interdisciplinary Studies must have completed an associate degree or its equivalent from an accredited program with a 2.0 or better GPA. The prospective student is expected to have the background necessary to successfully complete this program. Each student is expected to present a course in English Composition or its equivalent and a knowledge of Computer Applications or Word Processing as evidenced by the student's transcripts or an International College proficiency exam. Students must be employed to benefit from this program of study. Exceptions must be approved by the Program Chair.

The degree consists of three components: liberal arts, interdisciplinary studies, and electives. The degree credits equal 120 semester credit hours, 36 credits in liberal arts, 36 credits in interdisciplinary studies, and 48 credits in electives. Liberal arts must include at least one course in each of the following disciplines: English/Communications, Math/Science, Social Sciences, Humanities. The disciplines included in the interdisciplinary studies include courses related to many disciplines of study. The electives must include college level work in identifiable disciplines.

In order to graduate from International College with a Bachelor of Science Degree in Interdisciplinary Studies, students must complete the interdisciplinary studies courses (36 credits) through International College. Students may transfer in the liberal arts and elective courses in accordance with College transfer policies.

Area I	<u>Interdisciplinary Studies Component</u>	<u>Semester Hour Credit</u>	
IDS4110	Professional Ethics and Social Responsibility	4	
IDS4120	Issues in Diversity	4	
IDS4130	Leadership Theories and Practice	4	
IDS4140	Cognitive Processes	4	
IDS4150	A Society of Laws	4	
IDS4160	Contemporary Global Issues	4	
IDS4170	Strategic Planning and Evaluation	4	
IDS4180	Professional Communication Concepts	4	
IDS4190	Applied Research Methodologies	4	
	Total Interdisciplinary Studies Component		36
Area II	<u>Liberal Arts Component</u>		
Required within the minimum of 36 credit hours of general education are at least 3 credits in each of the following: English, Math or Science, Humanities or Fine Arts, Social or Behavioral Sciences.			
	Total Liberal Arts Component		36
Area III	<u>Approved Elective Component</u>		
Credit for courses taken under approved electives may be granted through either advanced standing credit (transfer credits), or classes taken at International College as approved in consultation with the Faculty advisor, Registrar, or the Executive Vice President of Academic Affairs.			
	Total Approved Elective Component		36
	Total Semester Hours for Graduation Requirement		120

BACHELOR OF SCIENCE IN LEGAL STUDIES

The mission of the Legal Studies program is to offer a curriculum of law, liberal arts, and business which meets the needs of the legal community and the individual student who may want to advance to law school, as well as prepare a student for a successful career in legal assisting. The Bachelor of Science in Legal Studies is designed to prepare students for professional and management positions in legal settings, assisting attorneys and other legal professionals with legal research, collection of evidence, document and litigation preparation, law office management, and other duties of the daily practice of law.

Area I	<u>Legal Component</u>	<u>Semester Hour Credit</u>
A. <u>Required Legal Core</u>		
LEA1014	Introduction to Law for the Paralegal and Legal Terminology	4
LEA1100	Property Law	4
LEA1101	Civil Procedure	4
LEA1105	Torts	4
LEA1301	Contracts	4
LEA2014	Legal Research and Writing I	4
LEA2531	Legal Ethics	2
LEA2999	Practicum	2
LEA3116	Business and Corporate Organizations	2
LEA3233	Evidence	2
LEA3603	Criminal Law and Procedure	4
LEA4000	Constitutional Law	4
LEA4013	Legal Research and Writing II	4
LEA4300	Senior Seminar	4
	Total Required Legal Core	48
B. <u>Elective Legal Courses</u>		
		<u>Semester Hour Credit</u>
LEA2213	Wills, Trusts, Estates	2
LEA2503	Family Law	2
LEA2604	Bankruptcy	2
LEA3002	Environmental Law	2
LEA3014	Administrative Law	2
LEA3731	Uniform Commercial Code	4
LEA4001	Labor Law	2
LEA4003	International Law	4
LEA4004	Real Estate Transactions	4
	Total Elective Courses	8
Area II <u>Business Component</u>		
		<u>Semester Hour Credit</u>
ACG2001	Principles of Accounting I	4
CAP1000	Computer Applications	4
CAP2000	Advanced Computer Applications	4
MAN2010	Principles of Management	4
	Total Business Component	16
Area III <u>Liberal Arts Component</u>		
		<u>Semester Hour Credit</u>
AMH2010/2020	U.S. History to 1877 or U.S. History 1877 to Present	4
ENG2101	English Composition I	4
MAC1132	College Math	4
PHI3601/3301	Ethics or Philosophy	4
PHI4101	Logic	4
PSY1100	Strategic Thinking	4
SPC3015	Speech	4

Electives to be chosen from the following:	20	
One Social or Behavioral Science		
One Math		
Two English		
One Humanities or Fine Arts		
Total Liberal Arts Component	48	
Total Semester Hours Required for Graduation		120

BACHELOR OF SCIENCE IN MANAGEMENT

This program is designed to work with the student’s interest and specialization. There are several options for the student depending upon the management emphasis or minor sought. The program will allow the student to choose from among the fields of Executive Management, Construction Management, Criminal Justice Management, Entrepreneurship, Health Administration Management, Information Systems Management, International Business Management, or Public Administration . The student will select the field for the electives. It is a program that develops the student’s talent in the management and human resource areas through interactive learning and work experience. The program is designed so that the student attends a weekly comprehensive session to learn, assess, and analyze the progress made toward the career objective that the student desires. The student must commit to the entire program for a minimum of 15 week terms, and must complete and pass all courses each term or repeat the entire term. Students share their experiences with each other and the faculty professor. Each weekly session will cover the assigned course work and the student will apply this knowledge to his or her occupation.

The qualified student for the Bachelor of Science in Management program must have completed an associate degree or its equivalent from an accredited program with a 2.0 or better GPA. The prospective student is expected to have the background necessary to successfully complete this program. Each student is expected to present a course in English Composition or its equivalent and a knowledge of Computer Applications or Word Processing as evidenced by the student’s transcripts or an International College proficiency exam. Additional background is needed prior to studying an emphasis, except Executive Management. Refer to the course descriptions which list the necessary prerequisites. This background may come from the student’s previous education or may be obtained from courses offered at International College. Students must be employed in a relevant field at the time of enrollment and must attend a library orientation prior to the beginning of classes. Exceptions to the above must be approved by the Program Chair.

A review of credits presented for advanced standing prior to admissions will help the student to determine the balance of credits needed and also determine whether he or she can graduate within the one year time frame of the management major. Should the student fall short in credit determination, he or she may enroll in the program; however, all 120 semester hours must be completed to graduate. For example:

- Student transfers an associate degree or equivalent worth of 60 semester hours of credit
- Student completes 36 semester hours of instruction in the Management Program
- Student needs 24 additional hours to complete degree

Area I	<u>Management Component</u>	<u>Semester Hour Credit</u>
A. <u>Management Core</u>		
MNA4000	Perspectives in Management	4
MNA4200	Organizational Behavior in the Workplace	4
MNA4400	Human Resource Development	4
MNA4325	Finance for Managers	4
MNA4360	Leadership for Managers	4
MNA4610	Diversification Process in the Workplace	4
	Total Management Core	24
Emphasis Component (select one)		
B. <u>Executive Management</u>		
MNA4100	Administrative Economics	4
MNA4425	Marketing for Managers	4
MNA4480	Issues in Policy and Strategy	4
C. <u>Construction Management</u>		
BCM4101	Construction Project Management	4
BCM4201	Construction Cost Management	4
BCM4301	Value Engineering and Building Economics	4
D. <u>Criminal Justice Management</u>		
CCJ4640	Probation and Parole Administration	4
CCJ4620	Law Enforcement and Human Resource Management	4
CCJ4601	Corrections and Human Resource Management	4

E.	<u>Entrepreneurship</u>	
ENT4001	The Entrepreneurship Process	4
ENT4101	Marketing and Entrepreneurship	4
ENT4201	Finance and New Venture Funding for Entrepreneurs	4
F.	<u>Health Administration Management</u>	
HSA4101	Financial Management in Health Care	4
HSA4201	Health Care Organization and Management	4
HSA4301	Extended Care Patient Services	4
G.	<u>Information Systems Management</u>	
CIS4105	Management Applications on the Computer	4
CIS4205	Web Based Business	4
CIS4305	Business Project Management	4
H.	<u>International Business</u>	
INM4001	International Business Management	4
INM4101	International Finance	4
INM4301	Comparative Economic Systems	4
I.	<u>Public Administration</u>	
PAM4001	Introduction to Public Administration	4
PAM4101	Government Organization	4
PAM4201	Public Sector Human Resources	4
	Total Management Component	36

Area II **Liberal Arts Component**

Required within the minimum of 36 hours of general education are the following: 9 -12 semester hours of English to include Speech, 6 - 8 semester hours in Mathematics, 6 - 8 semester hours in Humanities or Fine Arts, and 6 - 8 semester hours in Social or Behavioral Sciences.

Total Liberal Arts Component	36
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Area III **Approved Elective/Minor Component** 48

Credit for courses taken under approved electives may be granted through either advanced standing credit or residence classes as approved in consultation with the Executive Vice President of Academic Affairs, the Registrar, or Faculty Advisor.

Management majors may elect to fulfill minor requirements in lieu of a portion of their elective component by completing 16 credits beyond the courses currently specified for the degree.

Financial Planning	Take the following seven courses:	
	FIN4500 Fundamentals of Financial Planning	2
	FIN4510 Insurance Planning/Risk Management	2
	FIN4520 Investment Planning	2
	FIN4530 Personal Income Tax Planning	2
	FIN4540 Retirement Planning and Employee Benefits	2
	FIN4550 Estate Planning	2
	FIN4560 Financial Planning Capstone Course	4
	Total Semester Hours Required for Graduation	120

Graduation Requirements

To qualify for the Bachelor of Science in Management degree, students are required to accomplish the following:

1. Present a minimum of 120 semester hours (advanced standing credit included) with an average of “C” (Grade Point Average of 2.0) or higher for all work taken at the College. The final 36 semester hours must be completed at the College and 48 credits must be upper level credits. Exceptions to this policy must be approved by the Executive Vice President of Academic Affairs.
2. Meet the specified minimum graduation requirements, including the following area semester hour requirements.

Area I	Major Component	36
Area II	Liberal Arts Component	36
Area III	Approved Elective/Minor Component	48

Total Semester Hours Required	120
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All requirements from the general education and approved elective components should be completed by the end of the third semester of the BSM program. For additional graduation requirements, please see the graduation section of this catalog.

ASSOCIATE DEGREE PROGRAMS

The Associate Degree Programs are composed of two areas:

- Area I** contains subject specific courses
- Area II** contains liberal arts courses

ASSOCIATE IN SCIENCE IN ACCOUNTING

The primary objective of the Associate in Science in Accounting degree program is to prepare students for entry-level positions as accountants in business, public and private accounting, government, and other non-profit organizations. The curriculum is designed to give students a firm foundation in liberal arts as well as in the practical and theoretical aspects of accounting principles. Upon completion of the program, students will have a working knowledge of the preparation and interpretation of financial statements, computer applications, basic business, management and legal concepts applicable to the accounting profession, economics, and federal income tax procedures. All credits earned from this degree are acceptable toward the International College's Baccalaureate degree in Accounting.

Area I	<u>Accounting Component</u>	<u>Semester Hour Credit</u>
A. <u>Business Core</u>		
BUL3111	Business Law I	4
CAP1000	Computer Applications	4
ECO2013	Macroeconomics	4
GEB1012	Introduction to Business	4
MAN2010	Principles of Management	4
	Total Business Core	20
B. <u>Accounting Core</u>		
ACG2001	Principles of Accounting I	4
ACG2021	Principles of Accounting II	4
ACG3011	Federal Income Taxation I	4
ACG3101	Intermediate Financial Reporting and Analysis I	4
ACG3121	Intermediate Financial Reporting and Analysis II	4
	Total Accounting Core	20
Area II <u>Liberal Arts Component</u>		
ENG2101	English Composition	4
MAC1132	College Math	4
PHI3601/3301	Ethics or Philosophy	4
PSY1100	Strategic Thinking	4
SPC3015	Speech	4
	Total Liberal Arts Component	20
	Total Semester Hours for Graduation Requirement	60

ASSOCIATE IN SCIENCE IN BUSINESS ADMINISTRATION

The primary objective of the Associate in Science in Business Administration program is to prepare students for entry-level administrative positions in business and public service organizations. The curriculum is designed to give students a firm foundation in liberal arts as well as the practical and theoretical aspects of business related principles. Upon successful completion of the program, students will have a working knowledge of business functions and procedures, accounting, finance and legal concepts applicable to business professions, economics, computer applications, marketing and management applications. All credits earned are acceptable toward the International College's Baccalaureate Degree in Business Administration.

Area I	<u>Business Component</u>	<u>Semester Hour Credit</u>
A.	<u>Business Core</u>	
CAP1000	Computer Applications	4
ECO2013	Macroeconomics	4
ECO2032	Microeconomics	4
GEB1012	Introduction to Business	4
MAN2010	Principles of Management	4
	Total Business Core	20
B.	<u>Business Specialty Courses</u>	
ACG2001	Principles of Accounting I	4
ACG2021	Principles of Accounting II	4
BUL3111	Business Law I	4
BUL3112	Business Law II	4
MAR2014	Principles of Marketing	4
	Total Business Specialty Courses	20
Area II	<u>Liberal Arts Component</u>	<u>Semester Hour Credit</u>
ENG2101	English Composition	4
EVR3011	Man and the Environment	4
MAC1132	College Math	4
PHI3601/3301	Ethics or Philosophy	4
PSY1100	Strategic Thinking	4
	Total Liberal Arts Component	20
	Total Semester Hours for Graduation Requirement	60

ASSOCIATE IN SCIENCE IN COMPUTER INFORMATION TECHNOLOGY

The Associate in Science in Computer Information Technology (CIT) program is designed to prepare students for entry-level positions in the use, development, and support of computer systems. The curriculum also gives the student a strong foundation in liberal arts and business concepts while primarily focusing on obtaining the necessary skills to achieve success and employability in a computer related field. Upon completion of the program, the student will have achieved a working knowledge of widely used office application packages, database management tools, website design techniques, networking/hardware essentials, and programming and problem solving skills. The student will also develop a firm understanding of human and organizational frameworks and how to utilize information systems in a business environment. Additionally, several opportunities are integrated into the curriculum to assist students in achieving industry recognized certifications.

Area I	<u>Computer Component</u>	<u>Semester Hour Credit</u>
A.	<u>Business Core</u>	
CAP1000	Computer Applications	4
CAP2000	Advanced Computer Applications	4
GEB1012	Introduction to Business	4
CIS3000	Business Information Systems	4
	Total Business Core	16
B.	<u>Computer Information Technology Core</u>	
CIT1100	Program Design & Problem Solving	4
CIT1210	Hardware & Operating Systems I	4
CIT1220	Hardware & Operating Systems II	4
CIT2100/3000	Web Site Design I/Multimedia	4
CIT2110	Database Management	4
CIT2120	Computer Networking	4
CIT2300	Application Development I	4
	Total Computer Core	28
Area II	<u>Liberal Arts Component</u>	<u>Semester Hour Credit</u>
ENG2101	English Composition	4
MAC1132	College Math	4
PHI3601/3301	Ethics or Philosophy	4
PSY1100	Strategic Thinking	4
	Total Liberal Arts Component	16
	Total Semester Hours for Graduation Requirement	60

ASSOCIATE IN SCIENCE IN HEALTH INFORMATION TECHNOLOGY

Health Information (Medical Record) Technology is the science of managing and designing health information systems. The Health Information Technology associate degree program will prepare the student to perform information management services that directly impact the quality of patient care. These functions include organizing, analyzing and technically evaluating health information; compiling various administrative and health statistics; coding diseases, operations, procedures and therapies; maintaining and using health information indexes; creating disease data registries; facilitating storage and retrieval of health data; utilizing computerized health data; and controlling the use and release of health information. Graduates of the program may find employment in acute care hospitals, rehabilitation facilities, clinics, nursing homes, physician's offices, home health care, insurance companies, and health departments in various roles from technical support to supervision of day-to-day operations of the health information department. Health Information Technology program graduates are eligible to apply to write the national qualifying examination for certification as a Registered Health Information Technician (RHIT)*. The program is accredited by the Commission on Accreditation of Allied Health Education Programs (CAAHEP), in collaboration with the American Health Information Management Association's (AHIMA) Council on Accreditation.

Area I	<u>Health Information Component</u>	<u>Semester Hour Credit</u>
A.	<u>Health Information Core</u>	
MRE1002	Health Records	4
MRE1800	Internship I	2
HSC1531	Medical Terminology	4
MLS1532	Medical Law and Ethics	2
HSA1100	Health Care History and Orientation	2
APB1811	Anatomy and Physiology	4
MRE2203	Outpatient Coding and Reimbursement	4
HSC3554	Pathophysiology	4
MRE2206	Inpatient Coding and Reimbursement	4
MRE2410	Quality Assurance	2
MRE1112	Health Data Management	4
MRE2501	Healthcare Information Systems	4
HSA2100	Healthcare Management and Personnel Administration	4
MRE2800	Internship II	2
	Total Health Information Core	46
B.	<u>Business Core</u>	
CAP1000	Computer Applications	4
	Total Business Core	4
Area II	<u>Liberal Arts Component</u>	<u>Semester Hour Credit</u>
ENG2101	English Composition	4
MAC1132	College Math	4
PHI3601/3301	Ethics or Philosophy	4
PSY1100	Strategic Thinking	4
	Total Liberal Arts Component	16
	Total Semester Hours for Graduation Requirement	66

* Formerly A.R.T.

ASSOCIATE IN SCIENCE IN MEDICAL ASSISTING

The Medical Assistant program is designed to provide education, instruction and training in the Allied Health disciplines, within the curriculum guidelines of the American Association of Medical Assistants (AAMA). Students receive instruction on the administrative and clinical aspects of patient care in the outpatient office and clinical setting. Graduates of the program will have a comprehensive foundation of knowledge in the basic medical sciences, and will have demonstrated all competencies requisite to successful entry into the medical assisting professional community. Upon successful completion of the program, graduates will be eligible to sit for the examination leading to certification by the AAMA.

Area I	<u>Medical Assisting Component</u>	<u>Semester Hour Credit</u>
A.	<u>Medical Core</u>	
HSC1531	Medical Terminology	4
MLS1532	Medical Law and Ethics	2
HSA1100	Health Care History and Organization	2
MEA1461	Medical Office Administrative Procedures	4
MEA2480	Medical Office Coding and Reimbursement Procedures	4
APB1811	Anatomy and Physiology	4
HSC3554	Pathophysiology	4
MLS2303	Medical Assisting Clinical Procedures	4
MEA2940	Medical Assisting Internship, Clinical	2
MLS2302	Medical Assisting Laboratory Procedures	2
MEA2950	Medical Assisting Internship, Administrative	2
MEA2175	Medical Office Computer Applications	2
	Total Medical Core	36
B.	<u>Business Core</u>	
CAP1000	Computer Applications	4
	Total Business Core	4
Area II	<u>Liberal Arts Component</u>	<u>Semester Hour Credit</u>
ENG2101	English Composition	4
MAC1132	College Math	4
PHI3601/3301	Ethics or Philosophy	4
PSY1100/2010	Strategic Thinking or Intro. to Psych. & Social Processes	4
SPC3015	Speech Communications	4
	Total Liberal Arts Component	20
	Total Semester Hours for Graduation Requirement	60

ASSOCIATE IN SCIENCE IN PARALEGAL STUDIES

The mission of the Paralegal Studies program is to offer a curriculum of law, the legal profession and practice, liberal arts and business which meets the needs of the legal community and the individual student; courses and resources to fulfill that curriculum; classes which convey the necessary information of the curriculum to each student; and counseling to prepare each student for a successful career in legal assisting. The Associate in Paralegal Studies Program is designed to prepare students for entry-level positions assisting attorneys and other legal professional with legal research, evidence collection, communications, documents and litigation preparation, and other general duties of the daily practice of law. All credits earned from this degree are acceptable and apply toward the International College's Baccalaureate Degree in Legal Studies.

Area I	<u>Paralegal Component</u>	<u>Semester Hour Credit</u>	
A.	<u>Legal Core</u>		
LEA1014	Introduction to Law for the Paralegal and Legal Terminology	4	
LEA1100	Property Law	4	
LEA1101	Civil Procedure	4	
LEA1105	Torts	4	
LEA1301	Contracts	4	
LEA2014	Legal Research and Writing	4	
LEA2531	Legal Ethics	2	
LEA2999	Practicum	2	
	Total Legal Core		28
	<u>Law Elective Courses</u>		
	<u>Select a minimum of 4 credits from the following:</u>		
LEA3116	Business and Corporate Organizations	2	
LEA2213	Wills, Trusts and Estates	2	
LEA2503	Family Law	2	
LEA2605	Bankruptcy	2	
LEA3014	Administrative Law	2	
LEA3233	Evidence	2	
LEA3603	Criminal Law and Procedure	4	
	Total Law Elective		4
B.	<u>Business Core</u>		
ACG2001	Principles of Accounting I	4	
CAP1000	Computer Applications	4	
	Total Business Core		8
Area II	<u>Liberal Arts Component</u>	<u>Semester Hour Credit</u>	
ENG2101	English Composition	4	
MAC1132	College Math	4	
PHI3601/3301	Ethics or Philosophy	4	
PSY1100	Strategic Thinking	4	
SPC3015	Speech	4	
	Total Liberal Arts Component		20
	Total Semester Hours for Graduation Requirement		60

CONTINUING EDUCATION PROGRAMS

- AMERICAN ENGLISH CENTER
- CREATIVE RETIREMENT CENTER
- CERTIFICATE IN FINANCIAL PLANNING

AMERICAN ENGLISH CENTER

This program offers an innovative study program for students who are determined to master the English language. The Center provides intensive studies to improve student skills in English as a Second Language through a program of total immersion. Not only are all classes taught in English but students find themselves completely integrated within the College and community. In this way, the American English Center promises students an unforgettable experience offering them an opportunity to build lifelong friendships, strong English language skills, and firsthand exposure to American culture along the Southwest coast of Florida, on the Gulf of Mexico.

The American English Center courses are at three levels of proficiency : elementary, intermediate, and advanced, based on a Placement Test given at registration.

THE FOCUS OF THE PROGRAM

The focus of the program is on a) verbal skills: pronunciation, conversation, and listening comprehension; b) vocabulary building and reading comprehension; c) grammar and writing skills. Computer Assisted Language Learning with state-of-the-art software allows students to work at their own speed, and to do remedial and more concentrated study.

Students attend classes four days a week for a total of 20 hours per week. There are a total of 300 class hours of instruction in each 15-week term. A certificate of attendance will be issued to students who complete each term.

Intensive English Modules

ENI0010	Basic Intensive English	(15 weeks)
ENI0020	Intermediate Intensive English	(15 weeks)
ENI0030	Advanced Intensive English	(15 weeks)

Four semester hours of academic credit in ENG0998 or ENG2101 may be awarded upon successful completion of the TOEFL test with a score of 500 or better.

REQUIREMENTS

Applicants must be at least 18 years of age. Students can be provisionally accepted into International College upon completion of the AEC program provided all admissions requirements are met. Exceptions to these requirements must be approved by the President.

VISA

On receipt and approval of the student's application for admission into the American English Center, and upon receipt of full payment for the first term, the College will forward to the applicant a Certificate of Eligibility, Form I-20. This form enables the applicant to apply for an F-1 Student Visa at the nearest U.S. Consulate or Embassy. The American English Center also admits students to part-time English as a Second Language classes, on a space-available basis.

CREATIVE RETIREMENT CENTER

The Creative Retirement Center, operating under Continuing Education, is a peer-led educational center for senior citizens designed to offer lifelong learning opportunities. The curriculum has a strong academic bias and focuses on areas such as literature, arts, history, current and world events, and computer technology. Courses are offered in the Fall, Winter and Spring terms and run from 4-6 weeks. The Creative Retirement Center is an Elder Hostel affiliate.

CERTIFICATE IN FINANCIAL PLANNING

The School of Business offers a Certificate in Financial Planning Program for individuals who already hold a bachelor's degree and wish to complete course work to qualify them to sit for the Certified Financial Planner™ examination. Courses are offered at the Naples Campus and may be taken for credit and/or for a post-baccalaureate certificate. The program of study has been approved by the Certified Financial Planner™ Board of Standards and fulfills the education requirement to sit for the national CFP™ examination.

Several two-credit courses are offered each term, culminating in a four-credit capstone course at program completion. In order to earn the Certificate in Financial Planning, an individual must be admitted to the College and successfully complete the following courses:

FIN4500	Fundamentals of Financial Planning	2 Credits
FIN4510	Insurance Planning/Risk Management	2 Credits
FIN4520	Investment Planning	2 Credits
FIN4530	Personal Income Tax Planning	2 Credits
FIN4540	Retirement Planning and Employee Benefits	2 Credits
FIN4550	Estate Planning	2 Credits
FIN4560	Financial Planning Capstone Course	4 Credits

COURSE DESCRIPTIONS

All courses are listed in Semester Hours of Credit

ACCOUNTING

- ACG2001 Principles of Accounting I** 4 Credits
 This introductory financial accounting course is the first of a two course sequence dealing with the information needs of a variety of stakeholders. Topics covered include the accounting cycle and bookkeeping process, assets, liabilities, owner's equity, income measurement, cash flow analysis and fundamental financial statements. Specific emphasis is on the sole proprietorship and partnership entities. Prerequisite: MAC1132 or permission of Program Chair
- ACG2021 Principles of Accounting II** 4 Credits
 The second introductory financial accounting course deals with a continuation of financial accounting concepts. In addition, a significant portion of the course focuses on managerial accounting concepts. Topics covered include break-even analysis, cost accounting models, performance measures and internal marginal analysis. Prerequisite: ACG2001
- ACG3011 Federal Income Taxation I** 4 Credits
 This is the introductory Federal income taxation course dealing with the taxation of individuals. Topics covered include tax research and procedure, gross income, exclusions, deductions, credits, net operating, passive, and hobby losses, cost recovery allowances, employee expenses, alternative minimum tax, capital gains and losses and nontaxable exchanges. Prerequisite: ACG2021 or permission of Program Chair
- ACG3101 Intermediate Financial Reporting and Analysis I** 4 Credits
 This is the first of two intermediate financial reporting and analysis courses. It focuses on the theory, measurement and reporting standards of generally accepted accounting principles (GAAP). Topics include accounting concepts, pronouncements, process, income measurements, present value concepts, cash, receivables, inventories, non-current assets, and current liabilities. Prerequisite: ACG2021
- ACG3121 Intermediate Financial Reporting and Analysis II** 4 Credits
 The second intermediate financial reporting and analysis course deals with a continuation of GAAP as applied to financial reporting. Areas covered include stockholders' equity, earnings per share, investments, revenue recognition, accounting for income taxes, pensions, leases, cash flows, and financial reporting disclosures. Prerequisite: ACG3101
- ACG3362 Cost Accounting and Control** 4 Credits
 The introductory cost accounting course analyzes the cost principles used to accumulate costs for inventory valuation and pricing purposes. Topics include cost accounting models, activity based costing, CVP analysis, budgets, and standard costing variances. Prerequisite: ACG2021
- ACG3931 Advanced Cost Accounting** 4 Credits
 A continuation of cost accounting and control focusing on the use of cost information for decision making purposes. Areas covered include Statements on Management Accounting, environmental accounting, operations research techniques, target costing and inventory models. Prerequisite: ACG3362

ACG4011	Federal Income Taxation II A more advanced Federal income taxation course focusing on the taxation of corporations. Areas covered include tax procedure, partnerships, S corporations, liquidations, corporate reorganizations, estates and trusts, and Federal Estate and Gift Taxation. Prerequisites: ACG2021, ACG3011 or permission of Program Chair	4 Credits
ACG4135	Financial Accounting Theory The theoretical and historical perspective of the development of financial accounting standards and their application to financial statements. Prerequisites: ACG3121, ACG3011 or permission of the Program Chair	4 Credits
ACG4201	Advanced Financial Reporting and Analysis I This is the first of two advanced financial reporting and analysis courses. It focuses on complex organizations and the application of generally accepted accounting principles (GAAP) to corporations as investors and investees. Topics covered include business combinations, stock investments, consolidated financial statements and intercompany transactions. Prerequisite: ACG3121	4 Credits
ACG4221	Advanced Financial Reporting and Analysis II The second advanced financial reporting and analysis course deals with a variety of topics as impacted by generally accepted accounting principles (GAAP). Areas covered include accounting for branch operations, foreign currency concepts and financial statements, segment and interim financial reporting, and the formation, operation, dissolution, and liquidation of partnerships. (This course may be taken independent of ACG4201). Prerequisite: ACG3121	4 Credits
ACG4391	Special Topics in Accounting A study of contemporary accounting topics with an emphasis on accounting research and application. Prerequisites: ACG3362, ACG4011, ACG4201, and ACG4632 or permission of the Program Chair	4 Credits
ACG4400	Accounting Information Systems Development of the analysis, synthesis, design, operation, control, and evaluation of manual and computerized accounting information systems. Prerequisites: CAP1000 and ACG4632	4 Credits
ACG4401	Financial Statement Analysis for Managers Topics include financial statement ratio analysis, private and public reporting requirements, generally accepted accounting principles (GAAP), earnings per share, budgeting, cash flows, CVP analysis and decision analysis. (This course is designed for non-accounting majors and does not meet Florida CPA requirements). Prerequisite: Permission of the Program Chair	4 Credits
ACG4501	Governmental & Not-for-Profit Accounting Applications of financial accounting principles to governmental and non profit entities including GASB pronouncements, budgets, fund accounting, and combined financial statements. Prerequisite: ACG3121 or permission of the Program Chair	4 Credits
ACG4632	Independent Auditing I This capstone course deals with the development of an appreciation of the challenges that confront the independent auditor in the private sector. Emphasis is on the auditor's role, AICPA-Code of Professional Responsibility, auditing standards, evidence, and procedures. Prerequisites: ACG3011, ACG3121, ACG3362	4 Credits

ACG4640	Independent Auditing II	4 Credits
	This course deals with specific topics generally not covered in an independent auditing course (ACG4632). Topics covered include governmental and operational auditing, reviews, compilations, SSAE and similar auditing standards, international auditing standards and current areas emphasized in the auditing section of the Uniform CPA Examination. Prerequisite: ACG4632	
ACG4645	Internal Audit	4 Credits
	This course deals with the role of the internal auditor as it is expressed in the internal audit function. Topics covered include the nature of internal auditing, internal audit department, IAS standards, CIA examination, and auditing of internal financial, operational and corporate functional areas. Students will be required to participate in a clinical experience by performing an actual internal audit of an existing business. Prerequisite: ACG4632	
ACG4701-4	Directed Study in Accounting	Variable Credit
	Each student may prepare an approved study in either thesis form or directed study form if the answer to the study has already been determined. At least two hours of formal research methodology must be given to the student by the assigned faculty mentor prior to the start of project. Prerequisite: Permission from the Program Chair and approval of the Executive Vice President of Academic Affairs and the Faculty Directed Studies Committee.	
ACG4991-4	Internship in Accounting	Variable Credit
	As part of the preparation for a career in accounting, the student is permitted to serve an internship in public accounting firms; accounting departments of financial, business, and industrial organizations; or government agencies acceptable to the College. Arrangements for the internship training provide for assignment of duties, hours, and working conditions satisfactory to the student, the instructor, and the supervisor. Prerequisite: Permission from the Program Chair and approval of the Executive Vice President of Academic Affairs and the Faculty Directed Studies Committee.	
 <u>BUSINESS</u>		
GEB1012	Introduction to Business	4 Credits
	A survey course in the principles of business as practiced in the market system economy. Topics include introductory studies in marketing, economics, human resources, forms of business ownership, global dimensions, organizational structure, management, business ethics, and financial terminology.	
GEB1022	Introduction to Electronically Accessible Business Information	2 Credits
	The introductory course will explore the electronic information resources held on the Internet, commercial databases, cd-rom and community networks. Speakers, site visits, lectures and hands-on instruction will be used to cover terminologies, protocols and hardware associated with accessing information on the Internet and other services. No prior knowledge of computers required.	
MAN2010	Principles of Management	4 Credits
	A study of management processes, resources and various organizational structures. Special emphasis is placed on human resources, leadership styles, and motivational practices.	

MAR2014	Principles of Marketing Survey course of the marketing of goods and services within the economy. The course will be developed from both the consumer and managerial viewpoints and clarify the role of marketing within a free enterprise system.	4 Credits
FIN2100	Personal Finance A study of personal financial management including income, budgeting, consumer credit, real estate, stock investments, mutual funds, insurance and taxes. Prerequisite: MAC1132 or permission of the Program Chair	4 Credits
CGS3000	Computers in Business A course designed for business leaders on how to use computers and computer packages for the best interest of the business. Topics will include numerous business problems and their application to spreadsheets, databases, and presentation software (3 hours lecture and 2 hours lab). Prerequisites: CAP1000, GEB1012 (\$50 Lab Fee required)	4 Credits
CIS3000	Business Information Systems This course is designed to teach students the importance of computers and information in the business world. The use of information systems within the various functional areas and management levels of a business will be studied. Spreadsheets and case studies are utilized to reinforce learned concepts. Prerequisites: CAP1000, GEB1012 (\$50 Lab Fee required)	4 Credits
FIN3010	Investment Management A study of securities and securities markets; analysis of various categories of corporate securities, public securities, and other investments; types of risks and taxes which affect investment policy, timing, selection, and investment values. Prerequisites: FIN3403, MAC1132	4 Credits
RMI3015	Risk Management and Insurance The basic principles of sound management, including risk identification and evaluation are studied. Insurance as a risk management tool, its nature, applicable laws, and analysis of policies are included. Prerequisite: FIN3403	4 Credits
MAN3025	Principles of Management and Supervision Study of various aspects of supervision, motivation, work planning, organizing, leadership, decision making, and communication. Prerequisite: MAN2010	4 Credits
BUL3111	Business Law I Survey of business law including the legal system, contracts, constitutional law, crimes, torts, bailments, product liability, warranties, and the Uniform Commercial Code.	4 Credits
BUL3112	Business Law II A continuation of BUL3111 including a review of contracts, and commercial paper, bankruptcy, business organizations, employment law, agency law, securities laws, estates, trusts, real property, and leases. Prerequisite: BUL3111 or permission of the Program Chair	4 Credits
ADV3231	Advertising A study of the principles involved in mass selling techniques. Emphasis is placed on the methods and media available in today's marketing presentations. Prerequisite: MAR2014	4 Credits
MAN3240	Organizational Behavior A study of the behavioral effects of organization, structure, leadership, and authority, motivation, and communication. Prerequisite: MAN2010	4 Credits

MAN3302	Human Resource Management An analysis of personnel functions, planning, organizing, selection, recruitment, evaluation of work, training and development, and salary. Prerequisite: MAN2010	4 Credits
MAN3321	Systems Management A study of the formal and informal structures of organizations. This study also analyzes methods and approaches needed to solve organization problems. Prerequisites: MAN2010, GEB1012	4 Credits
FIN3403	Principles of Finance Development of the financial management of business enterprises, focusing on financial analysis, working capital management, short and long term financing, capital budgeting, and the cost of capital. Prerequisites: ACG2001, ACG2021 or Permission of Program Chair	4 Credits
MAN3800	Small Business Management This course provides the basic principles of creating, acquiring and operating a business, with particular emphasis on entrepreneurship and small business issues. Prerequisites: MAN2010, GEB1012	4 Credits
COE3913	Parallel Work Course I (Cooperative Education) This course is not taken independently, but is taken in conjunction with classroom enrollment. The student is part of a parallel instruction plan of school attendance concurrent with a prearranged and pre-approved on-the-job educational experience which relates to each student's academic program and career objectives simultaneously. Students who select a cooperative education course must obtain approval from the Faculty Directed Studies Committee. This course requires the cooperation of the student's business and one of the business' supervisory staff.	4 Credits
COE3914	Parallel Work Course II This is either an advanced or separate project based upon the same study and development modes as outlined in COE3913.	4 Credits
MAN4061	Strategic Management A senior-level capstone course of study of the processes used to analyze a firm's business environment, utilizing those analyses to establish business objectives and implement strategic management plans. Prerequisites: GEB1012, MAN2010, MAR2014, FIN3403, ACG2021, ECO2013, ECO2032, and MAN4720	4 Credits
BUL4130	International Legal Environment A study of comparative legal practices in various regions and foreign countries, as they apply to business operations. Special emphasis will be placed on comparative business law issues that require the adjustment of company policy to engage in a foreign environment. Prerequisites: BUL3111, BUL3112	4 Credits
MAR4156	International Marketing Course of study in the variations in foreign marketing strategies and policies as compared to domestic practices. Prerequisite: MAR2014	4 Credits
MAN4600	Managing in a Global Environment A study of foreign management practices and the procedures required for firms to engage in overseas operations, as viewed from the human resource and business perspective. Prerequisite: MAN2010	4 Credits

FIN4604	International Finance & Economics Analytical study of foreign financial markets and economics systems, including currency markets, financial investments, capital budgeting, cash management, international bond and equity markets, and an examination of Eurocurrency. Prerequisites: ECO2013, ECO2032, FIN3403	4 Credits
MAN4720	Multi-National Business A study of the foundations of trade, finance and investment in an international context. A discussion on theory and history of international trade and what has been done in multi-national integration. Prerequisite: MAN2010	4 Credits
GEB4901-4	Directed Study in Business Each student may prepare an approved study in either thesis form or directed study form if the answer to the study has already been determined. At least two hours of formal research methodology must be given to the student by the assigned faculty mentor prior to the start of project. Prerequisite: Permission from the Program Chair and approval of the Executive Vice President of Academic Affairs and the Faculty Directed Studies Committee.	Variable Credit
GEB4911	Related Study in Business The same requirements exist as in GEB4901-4 except that the directed study must be related to either the vocational or avocational career in which the student is involved. This is a study of some aspect of the student's workplace as it relates to the student's immediate business or vocational environment.	4 Credits
COE4915	Parallel Work Course III This is either an advanced or separate project based upon the same study and development modes as outlined in COE3913.	4 Credits
COE4916	Parallel Work Course IV This is either an advanced or separate project based upon the same study and development modes as outlined in COE3913.	4 Credits
MAN4991-4	Internship in Management As part of the preparation for a career in management, the student is permitted to serve an internship in management functions of financial, business, and industrial organizations, or government agencies acceptable to the College. Arrangements for the internship training provide for assignments of duties, hours, and working conditions satisfactory to the student, the instructor, and the supervisor. Prerequisite: Permission from the Program Chair and approval of the Executive Vice President of Academic Affairs and the Faculty Directed Studies Committee.	Variable Credit
MAR4991-4	Internship in Marketing As part of the preparation for a career in marketing, the student is permitted to serve an internship in retail, wholesale, and service firms and industrial organizations acceptable to the College. Arrangements for the internship training provide for assignments of duties, hours, and working conditions satisfactory to the student, the instructor, and the supervisor. Prerequisites: MAR2014, permission from the Program Chair and approval of the Executive Vice President of Academic Affairs and the Faculty Directed Studies Committee.	Variable Credit

MAN4996	Classical Management Theory An advanced study of the works of management theorists who are considered pioneers of classical management theory. The student will become familiar with classical management theories, thereby establishing a better understanding of contemporary management practices and the context in which they were developed. Prerequisite: MAN2010	4 Credits
MAR4996	Advanced Advertising & Promotion This course will develop the student's skills in current advertising concepts, issues and practices. Areas of concentration include: effective utilization of media providers to implement a balanced advertising campaign and methods to capitalize on public relations opportunities for promotion of product and the firm. Prerequisite : MAR2014	4 Credits
MAN4997	Business Ethics A special study of contemporary issues in managerial ethics that the student is likely to encounter in the workplace. This course acquaints the student with the means to deal with issues that are complicated by ethical dilemmas or social responsibility expectations.	4 Credits
MAR4997	Marketing Strategies This course examines marketing strategies, with a focus on well known contemporary cases that the student will be able to relate to in the learning process. By examining case studies that describe marketing mistakes experienced by credible institutions, the student will develop skills in strategic market planning, recognition of success/failure signals, and exploitation of market opportunities. Prerequisite: MAR2014	4 Credits
MAN4998	Topics in Management A special study of current topics which are of interest and relevance to the student involved or preparing for a career in management.	4 Credits
MAR4998	Topics in Marketing A special study of selected topics which are of current interest and relevance to the student preparing for a career in marketing.	4 Credits

COMPUTER INFORMATION TECHNOLOGY

CAP1000	Computer Applications This is a computer literacy course designed to familiarize the student with basic computer concepts and applications. The course emphasizes email, internet, Microsoft Office 2000 (Word, Excel, and PowerPoint) applications in a Windows environment. This is a prerequisite for all computer classes. (\$50.00 Lab Fee required)	4 Credits
CAP2000	Advanced Computer Applications This course is a continuation of CAP1000. It provides a more in-depth coverage of the Microsoft Office 2000 applications (Word, Excel, Access, and PowerPoint). It presents further computer concepts, and introduces the student to beginning programming logic. This is a required course for all CIT majors, but will also be open to other students desiring further computer experience as an elective course. Students completing both CAP1000 and CAP2000 will be prepared to take Microsoft Certification Exams in the MS Office User Specialist Program. Prerequisite: CAP1000 (\$50.00 Lab Fee required)	4 Credits

CIS3000	Business Information Systems This course is designed to teach students the importance of computers and information in the business world. The use of information systems within the various functional areas and management levels of a business will be studied. Spreadsheets and case studies are utilized to reinforce learned concepts. Prerequisites: CAP1000, GEB1012 (\$50.00 Lab Fee required)	4 Credits
CIT1100	Program Design & Problem Solving An introductory course that introduces students to the four basic steps common to all programming: Problem Analysis, Algorithm Design, Coding and Testing. The course is designed to enforce good style and logical thinking. Programming mechanics and proper use of control structures are emphasized. At course end, students will be able to plan the logic for complete business programs. Prerequisite: CAP1000 (\$50.00 Lab Fee required)	4 Credits
CIT1210	Hardware & Operating Systems 1 This course is designed to take students from the “just-a-user” level to the “I-can-fix-this” level for the most common PC hardware concerns. Hardware topics include basic functionality, and the selection, installation, and maintenance of PC components. Hands-on hardware projects coupled with essential lecture concepts provide support in preparation to take the A+ certification exam. Prerequisite: CAP2000 (\$50.00 Lab Fee required)	4 Credits
CIT1220	Hardware & Operating Systems 2 This course is the follow up course to CIT1210 and includes a thorough coverage of operating systems and applications support. Windows 95/98/00 and Windows NT are the primary OS of choice for many PCs. These operating systems are examined in detail. Hands-on software projects coupled with essential lecture concepts provide support in preparation to take the A+ certification exam. Prerequisite: CIT1210 (\$50.00 Lab Fee required)	4 Credits
CIT2100	Web Site Design 1 Introductory web design course using Microsoft’s Publisher and Front Page 2000. This course is designed to teach students the proper procedures to create and post dynamic Web pages suitable for course work, professional purposes, and personal use. Prerequisite: CAP2000 (\$50.00 Lab Fee required)	4 Credits
CIT2110	Database Management 1 This course presents the concepts of managing data and information in files and databases with focus on the Relational Database Model. Database design using entity/relationship diagrams and normalization will be covered. The SQL language will be studied in detail. Microsoft Access will be utilized. Students will be introduced to client/server computing using Microsoft SQL server and Crystal Reporting. Prerequisite: CAP2000 (\$50.00 Lab Fee required)	4 Credits
CIT2120	Computer Networking This course presents a broad overview of computer networking from LANs to WANs to the Internet. Basic networking functions, features, and protocols are discussed. Students will participate in the installation and setup of Microsoft NT server network. The various aspects of network administration are presented. Students completing this course will be prepared to take the Net+ certification exams. Prerequisite: CIT1220 (\$50.00 Lab Fee required)	4 Credits

CIT2300	Applications Development 1 This is the capstone course for the CIT Associate Degree Program. The languages and tools from prior courses will be utilized for the development of sample business applications using Microsoft Office 2000. Students will work in teams on the development of actual business applications. Registration only open to students in their last term of Associate Degree. Prerequisite: Completion of Associate CIT Core (\$50.00 Lab Fee required)	4 Credits
CIT3000	Multimedia This course teaches the basic skills of multimedia to enable students to create professional typeset text, full-color pictures, animation, audio commentary, motion video clips, and stereo sound tracks. A broad spectrum of business applications for multimedia is discussed. The tools and techniques for creating multimedia applications are presented. Prerequisite: CIT2300 (\$50.00 Lab Fee required)	4 Credits
CIT3100	Project Management This course is designed to provide the student with practical lessons in project management. The course presents an understandable integrated view of the many concepts, skills, tools and techniques involved in information technology project management. Investigation of selected project management knowledge areas (Time, Cost, Human Resource, Communication, etc.) is emphasized. Integration of MS Project Management Software provides the vehicle for successful project management completion. Prerequisite: Completion of Business Core (\$50.00 Lab Fee required)	4 Credits
CIT4000	Visual BASIC Business Applications This course introduces the student to programming using Visual BASIC language. Fundamentals of graphical user interfaces are covered along with event driven programming. The processes of design, coding, testing, and debugging are also covered. In addition, the integration of Visual BASIC with database management systems is also introduced. Prerequisite: Completion of CIT core (\$50.00 Lab Fee required)	4 Credits
CIT4100	E-Commerce This course introduces students to both the theory and practice of doing business over the Internet and the World Wide Web. Topics to be investigated are electronic commerce, web actions, supporting infrastructure, software choice, security, electronic payment, appropriate business strategies, legal, tax, and ethical issues. Prerequisite: Completion of Business core (\$50.00 Lab Fee required)	4 Credits
CIT4200	Applications Development 2 This is the emphasis specific capstone course for the CIT Bachelor's Degree program. Students will utilize the tools, skills and techniques from previous courses to develop meaningful, business oriented solutions to real world problems. (\$50.00 Lab Fee required)	4 Credits
CIT4300	Object Oriented Programming with C++ This course serves as an introduction to object-oriented programming using C++ language. Object-oriented concepts to be covered include objects, classes, methods, inheritance, operator overloading, virtual functions, encapsulation, and polymorphism. Object-oriented problem solving and program design concepts are integrated into the instruction. Prerequisite: Completion of CIT Core. (\$50.00 Lab Fee required)	4 Credits

CIT4310	Object Oriented Systems	4 Credits
	This course covers the object-oriented paradigm, and its application throughout the software and software system development life cycles. Topics include object-oriented analysis (OOA), object-oriented design (OOD), and reusability, including design patterns and frameworks. Prerequisites: CIT4300 (\$50.00 Lab Fee required)	
CIT4320	Database Management 2	4 Credits
	This course presents in detail the design and implementation of data and information in files and databases with primary focus on the Relational Database Model. Advanced topics in SQL and Crystal Reporting are examined. Prerequisites: CIT2110 (\$50.00 Lab Fee required)	
CIT4400	Web Site Design 2	4 Credits
	This course explores the various features of HTML. It demonstrates how to fine tune web pages. Students will use a selected HTML editor and explore additional markup languages. These topics include XML and VRML. XML (extensible markup language) is growing in its importance within the context of e-commerce and VRML (virtual reality markup language) allows for the creation of three-dimensional interaction within a web page. Prerequisite: CIT2100 (\$50.00 Lab Fee required)	
CIT4410	Web Programming 1	4 Credits
	This course explores client-side Web Based programming. Students will learn such things as DHTML, form validation and animation techniques. The course will focus on JavaScript. Additional coverage of VBScripts and how it supports ActiveX components during web page/site construction. Prerequisite: CIT4400 (\$50.00 Lab Fee required)	
CIT4420	Web Programming 2	4 Credits
	This course explores server-side Web Based programming. Students will learn VBScript in the context of designing Active Server Pages. Personal Web Server (PWS) will be used to emulate the context of a web server. OADB and ADO technologies will be introduced within the context of server side administration. Prerequisite: CIT4410 (\$50.00 Lab Fee required)	
CIT4500	Cisco Networking Fundamentals	4 Credits
	Emphasis on the OSI model and industry standards. Includes network topologies, IP addressing, subnet masks, basic network design and cable installation. Prerequisite: Completion of CIT Bachelor core (\$50.00 Lab Fee required)	
CIT4510	Cisco Router Configuration	4 Credits
	Students gain the basic knowledge and skills needed to install, configure, customize, maintain and troubleshoot basic Cisco routers. Prerequisite: CIT4500 (\$50.00 Lab Fee required)	
CIT4520	Cisco Advanced Router and Switching	4 Credits
	Students gain the basic knowledge and skills to configure Cisco routing protocols, Local Area Networks and LAN switching. The design and management of more advanced networks including virtual private networks (VPN) is also covered. Prerequisite: CIT4510 (\$50.00 Lab Fee required)	
CIT4530	Cisco Wide Area Network Design and Support	4 Credits
	Students gain the basic knowledge and skills needed to understand and design and configuration of wide area networks in a Cisco environment. Prerequisite: CIT4520 (\$50.00 Lab Fee required)	

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- CIT4600** **Network and OS Essentials and Windows2000 Professional** 4 Credits
 This course introduces students to the core and networking technologies supported by Windows 2000. The focus will be on the “client side” of the client/server network and students will use both Windows 2000 Professional and Windows NT Workstation. Prerequisite: Completion of CIT Bachelor Core (\$50.00 Lab Fee required)
- CIT4610** **Administering and Supporting Windows 2000 Server** 4 Credits
 This course helps students gain the knowledge and skills needed to install, configure and manage Windows2000 Server for a variety of network situations. The primary focus will be on Windows2000 Server. However, students will also examine the issues and challenges of a “mixed” Windows2000/Windows NT network environment. Prerequisite: CIT4600 (\$50.00 Lab Fee required)
- CIT4620** **Design & Support of a Network Infrastructure Windows2000/NT** 4 Credits
 This course helps students gain the knowledge and skills needed to install, configure, manage, and support a network infrastructure that uses the Microsoft Windows 2000. Basic infrastructure design issues are also examined. Prerequisite: CIT4610 (\$50.00 Lab Fee required)
- CIT4630** **Design, Implementation & Admin. of WIN2000 Dir. Services** 4 Credits
 This course helps students gain the knowledge and skills needed to install, configure and administer Microsoft Windows2000 Active Directory Services. Basic infrastructure and directory services design issues are also examined. Prerequisite: CIT4620 (\$50.00 Lab Fee required)
- CIT4901-4** **Directed Study in Computer Information Technology** Variable Credit
 This course is designed for students who desire to do an elective research project as part of the course of study. Number of credits may vary. Prerequisites: Permission of Program Chair and approval of the Executive Vice President of Academic Affairs and the Faculty Directed Studies Committee (\$50.00 Lab Fee required)
- COC2991-4** **Internship in Computer Information Technology** Variable Credit
COC4991-4
 As part of the preparation for a career in computer information systems, the student is permitted to serve an internship in the computer department of financial, business, medical, industrial organization, or government agency acceptable to the College at either a Sophomore or Senior level. Arrangements for the internship training provide for assignment of duties, hours of employment, and working conditions satisfactory to the student, the instructor, and the supervisor. Prerequisites: Permission of Program Chair and approval of the Executive Vice President of Academic Affairs and the Faculty Directed Studies Committee (\$50.00 Lab Fee required)

CONSTRUCTION

- BCM3000** **Construction Technology** 4 Credits
 This course covers the planning and physical development processes for the construction of residential and light construction projects. Emphasis is on layout, building materials, and the installation of mechanical, electrical, and plumbing systems.

CRIMINAL JUSTICE

- CCJ1400 Introduction to Criminal Justice Systems 4 Credits**
The course represents an introductory level of study in the areas of criminal justice. The course will provide an overview of police, courts, and corrections, both from the historic and contemporary perspective. The study will include local, state, and federal systems, legal basis, and jurisdiction. This course is a prerequisite to all upper level CCJ courses.
- CCJ2101 Criminology 4 Credits**
A study of the nature and extent of crime and delinquency, the cause and explanation of criminal behavior, and the rationale of crime-centered treatment. Prerequisite: SOC2000 or SOC3131 or permission of the Program Chair
- CCJ2650 Courts Administration and Procedures 4 Credits**
The course is designed to provide a foundation for the administration and personnel procedures as pertains to civilian and support staff within the courts system. An analysis of the office of courts administrator, courts manager from the non-sworn side, and office of courts management and administration filled by judges will be examined.
- CCJ2710 Prosecution and Adjudication 4 Credits**
An examination of the systems of prosecution and adjudication within the criminal justice discipline. The course identifies the various components and divisions of the court systems, legal foundation, legislative authority, discretionary powers, funding methods.
- CCJ3131 Crime and Delinquency 4 Credits**
A study of such pertinent issues as social movements, drug abuse, interpersonal violence, sexual deviance, and poverty, with particular reference to the juvenile population. Prerequisite: SOC2000 or permission of the Program Chair
- CCJ3510 Federal Law Enforcement Systems 4 Credits**
The course will provide the student with a description of the various law enforcement agencies at the federal level, their spheres of authority, jurisdiction, and relationship with state, local, and other federal authorities. Personal qualifications, education, physical condition, age, and background investigations will be examined.
- CCJ3520 Federal Correctional Systems 4 Credits**
The course will provide a detailed review and examination of the Federal Bureau of Prisons, all levels of care and custody and federal probation and parole functions. Personal qualifications, education, physical conditions, age, and background investigations will be examined.
- CCJ3530 Federal Court Systems 4 Credits**
The course will provide a thorough discussion of the Federal Courts Systems, legislative and judicial authority, oversight and governance within the system, and the appellate process. Personal qualifications, education, physical condition, age, and background investigations will be examined.
- CCJ4001 Criminal Justice Management 4 Credits**
Overview and examination of the various management systems that are employed within the agencies identified in the criminal justice system. Emphasis will be placed on entry requirements, training, means of evaluation and promotion, and disciplinary actions.

CCJ4300	Law Enforcement Administration and Procedure A study of the evolution of law enforcement from early times to present day, with emphasis on traditional organization's administration, functions, and procedures, and concluding with challenges to the profession in the 21 st Century.	4 Credits
CCJ4401	Corrections and Penology The course provides the student with a detailed analysis of the corrections component of the criminal justice system and a review of the levels of care and custody, security, and personal and personnel issues of the correctional system. Organization and administration represent a major focus of the course.	4 Credits
CCJ4410	Crime in America The course represents an in depth overview of the behavioral, legal, and economic factors leading to criminal behavior and an analysis of societies, the system's efforts to develop procedures, and institutions to address these problems.	4 Credits
CCJ4601	Corrections Human Resource Management Course provides an in-depth study of various organizational and management models currently in place in corrections, probation, and parole systems. The focus will be on the models and structure used in managing local correctional facilities, as those, which fall under the Sheriff's System. In addition, funding personnel and statutory authority issues will be examined.	4 Credits
CCJ4620	Law Enforcement and Human Resource Management An examination of the role, function, and authority of law enforcement in modern society. The study will include the major metropolitan and smaller agencies, state and local authority, and interaction of law enforcement agencies and other divisions of the criminal justice system.	4 Credits
CCJ4630	Legal Systems and Cultural Diversity The course provides a study of the legal system as relates to race, gender, culture, economic status, and the issues of cultural diversity both in society and within the criminal justice system.	4 Credits
CCJ4640	Probation and Parole Administration The systems of probation and parole on the local and state levels will be examined. Primary focus will be on the issues of personnel, caseloads, referral capabilities, supervision, and revocation authority.	4 Credits
CCJ4806	Criminal Justice Senior Seminar An extensive review and examination of the research and long range planning within the criminal justice system as well as an analysis of the methods of data collection and interpretation within the system. The course is also designed to review current and proposed legislation within the state and federal systems, as well as exemplary projects funded by the U.S. Department of Justice. Prerequisite: Senior Status	6 Credits
CCJ4901-4	Research Methods in Criminal Justice Overview of the methods and procedures used in the context of a social science approach to researching issues in the broad area of criminal justice. It reviews the primary forms of research used in social science and provides standards for research, compiling data, and reporting on the research conducted. Prerequisites: STA3014 and Senior Status	Variable Credit

CCJ4906 Research Methods and Statistical Analysis 6 Credits
The course is designed to review contemporary research methods and the methods of data development necessary to study various issues within the criminal justice system and society. The objective of the course is to provide a forum for students to develop a comprehensive study of some issues in the field, including literary research and statistical methods of data collection, which leads to the completion of a major research paper. Prerequisites: STA3014 and Senior Status

ECONOMICS

ECO2013 Macroeconomics 4 Credits
A basic study of economics and cultural changes with research into the economics system; its development by free competition under the capitalistic system; the nature and evolution of money; the banking system; price determination and wages; a consideration of monopoly; the laws of supply and demand; public production control. Prerequisites: GEB1012, MAC1132

ECO2032 Microeconomics 4 Credits
This course includes a study of the tools for economics analysis, the market system price theory, theory of the firm, and theories of production and distribution. Prerequisites: GEB1012, MAC1132

ENGLISH

ENI0010 Basic Intensive English (15 weeks)
A basic pre-academic course in grammar, speaking, reading, and writing for non-English speakers who are interested in improving their language skills. This course also includes practice in listening skills.

ENI0020 Intermediate Intensive English (15 weeks)
An intermediate pre-academic course focusing on developing verbal communication skills and writing skills such as short essays and other non-research related compositions. This course includes intensive vocabulary expansion and academic reading.

ENI0030 Advanced Intensive English (15 weeks)
The advanced course in intensive English focuses on listening comprehension and lecture note taking, verbal presentation, and panel discussions. The writing component will include advanced grammar and paragraph development leading to the research paper. Included in the curriculum are exercises in outlining and referencing, as in footnotes and bibliographical citations.

ENG0998 English Fundamentals and College Reading Skills 4 Credits
This course is designed to assist students in developing reading and writing skills appropriate for college level courses. Techniques in vocabulary development, comprehension skills, textbook analysis, and study and listening habits will be presented. English fundamentals including grammar, usage, punctuation, and sentence structure will also be covered. (May not be used as a liberal arts requirement or counted towards credits required for graduation).

AML2010	American Literature This course is an analysis of American Literature from the colonial period to present. The fiction and nonfiction of major and minor authors will be discussed. Prerequisite: ENG2101	4 Credits
ENG2101	English Composition I The principles of composition are developed through expository and research writing. Emphasis is placed on the fundamentals of grammar, punctuation, essay writing, research, and the relationship of oral communications to the written word. Prerequisite: A score of 55 or better, or its equivalent on the language skills section of the CPAT test or ENG0998.	4 Credits
MMC3000	Mass Media This course is an analysis of print and electronic media, including evaluation of their roles, their influences on the individual, and their impact on society as a whole.	4 Credits
ENG3000	Leadership and Literature This course analyzes literary texts pertinent to leadership. The texts selected represent leadership themes and literary genres such as the letter, novel, play, poem, and autobiography. Prerequisite: ENG2101	4 Credits
ENG3002	British Drama The course is designed to provide the student with a review of British Drama as developed in a broad range of settings, including theater, literature, and the arts, and as exhibited in classical works. The purpose is to introduce the student to the art forms most identified with drama and the performing arts. Prerequisite: ENG2101	4 Credits
ENG3005 ENG3006	World Literature I & II These courses are designed to provide the student with a knowledge of the ideas and literary conventions present in the literature of the world from the 1700's to present. The purpose is to introduce the student to the various literary genres, major and minor authors, and historical background of the time. Prerequisite: ENG2101	4 Credits
SPC3015	Speech Communications This course provides students with methods of subject development, research, organization, and oral presentation of information. Emphasis is placed on practical application of skills. Students are required to use presentation software, i.e. Power Point or Corel as visual support.	4 Credits
ENG3101	English Composition II This course is a continuation of English Composition I with an added emphasis on expository and argumentative writing, including a research paper. Prerequisite: ENG2101	4 Credits
ENG3210	Professional Writing This course is designed to improve communication skills necessary for effective management. Emphasis is on technical writing and on preparation of visual aids. Prerequisite: ENG2101 or permission of the Program Chair	4 Credits
ENG3301	The Novel This course is an analysis of select novels by major authors in either American or British literature. Emphasis is on literary history and conventions. Prerequisite: ENG2101	4 Credits

- ENG3401 Commerce in Literature** 4 Credits
The purpose of this course is to introduce students to literature of and about business. Selected texts will emphasize themes pertinent to the business community. The class will provide an overview of when business-related topics first became common subject matter for literary artists, and how the subject has evolved up to and including the present.
- SPC4001-4 Technical and Formal Communication** Variable Credit
This course is designed to provide students with methods of subject development, research and presentation of information in both a formal and technical format. The student will be able to use audio visual aids and develop charts, graphs, power point, and other teaching and information techniques.
- SPC4015 Topics in Communication Theory**
- ENG4901-4 Directed Study - A Written Senior Research Project** Variable Credit
This course requires an original research project leading to the completion of a formal paper that is appropriate to the student's major. This project is done under faculty supervision. Registration is for senior term students. Prerequisite: Permission from the Program Chair, Liberal Arts Chair and approval of the Executive Vice President of Academic Affairs and the Faculty Directed Studies Committee.

FINANCIAL PLANNING

- FIN4500 Introduction to Financial Planning** 2 Credits
This course introduces the student to the fundamental issues of personal financial planning. The course is based on the learning objectives specified by the CFP Board of Standards with emphasis on the process of financial planning. The course provides an overview of the field of financial planning processes, ethical considerations, and related subjects. Topics include legal and regulatory issues, the business/economic environment and technology applications.
- FIN4510 Insurance Planning/Risk Management** 2 Credits
This course introduces students to the fundamentals of insurance planning and risk management. It is based on the learning objectives specified by the CFP Board of Standards. The course will provide students with an understanding of the principles of insurance (life, health, homeowners, auto, and property and liability risk exposure). The fundamentals of risk exposure will be explored as an important element of individual and corporate financial plans.
- FIN4520 Investment Planning** 2 Credits
This course introduces students to investment planning in the personal financial planning process. The course is based on the learning objectives specified by the CFP Board of Standards. This course focuses on the design and integration of different investment vehicles in to a portfolio intended to meet client needs and objectives. Topics covered include environment and financial markets, sources of financial information, investment theory and regulation and portfolio theory.

FIN4530	Personal Income Tax Planning This course introduces students to income tax planning as an integral part of achieving an individual's financial goals. The course is based on the learning objectives of the CFP Board of Standards. This course emphasizes specific knowledge of tax calculation, the tax implications of various type businesses and tax-advantaged investments.	2 Credits
FIN4540	Retirement Planning and Employee Benefits This course introduces the student to the fundamental issues of retirement planning and employee benefits. The course is based on the learning objectives specified by the CFP Board of Standards. This course will instruct the student in the use of employee benefit and retirement plans as an integral part of the financial planning process for individual and corporate clients. Topics covered include retirement savings need analysis, qualified retirement plan design, Social Security and Medicare in addition to commonly provided employee benefits.	2 Credits
FIN4550	Estate Planning This course introduces the student to the process of developing an estate plan. The course is based on the learning objectives specified by the CFP Board of Standards. Topics include federal and state estate tax systems, taxes on transfers of wealth, gifts and bequests, trusts and charitable transfers.	2 Credits
FIN4560	Financial Planning Capstone Course This course synthesizes the basic elements of financial planning and serves as the capstone course. The course is based on the learning objectives specified by the CFP Board of Standards and is designed to prepare the student for the CFP Examination. Emphasis is placed on Licensee Standards especially the Code of Ethics and Professional Responsibility and the Financial Planning Practice Standards. This course includes exposure to independent problem solving, research and financial planning.	4 Credits
 <u>GOVERNMENT/HISTORY</u>		
AMH2010	U.S. History to 1877 An examination of United States history from the discovery of North America through the American Civil War and Reconstruction. Emphasis is placed on the Revolutionary Period, Western Expansion, and the developments that led to the American Civil War.	4 Credits
AMH2020	U.S. History 1877 to Present A study of the history of the United States from Reconstruction to the present. Emphasis is placed on the changing structure of American society and the emergence of the United States as a world power.	4 Credits
POS2041	American National Government A study of the constitutional structure and dynamics of the American federal system. Included is an examination of the current structure, organization, powers, and procedures of the American national government.	4 Credits
POS3112	State and Local Government A study of the structure and operational patterns of state, county, and municipal governments. An examination of the powers and limitations of the state and local governments is included.	4 Credits

International College

POT3204	Modern Political Thought Inquiry into the political thinking in modern America and its accompanying social movements and modern variations. Prerequisite: POS2041	4 Credits
POT4000	International Politics and Economics An in-depth review of the impact of economic movements, world market development, nationalization of public utilities and private enterprise on world and regional politics and political movements. A secondary focus will be on the rise of socialism, communism, fascism, global empire building, and nationalism. Prerequisite: Permission of the Program Chair	4 Credits
LAH4000	Latin American History A study of the discovery, colonization, and development of Latin America. The influence of Spain, the United States, and other nations on the course of events in Latin America.	4 Credits

HUMANITIES AND FINE ARTS

HUM1120	Conversational Spanish I A basic course for students who wish to develop the ability to speak and understand the Spanish language. Emphasis is placed on phrasing, idioms, and everyday vocabulary.	4 Credits
HUM1121	Conversational Spanish II An advanced course for students who wish to develop a broad competence in Spanish. Emphasis is placed on the oral-aural aspects of the language, and more sophisticated use of subjunctive clauses and sentence structure. Prerequisite: HUM1120 or permission of the instructor	4 Credits
MUH3011	Music Appreciation A course designed to improve the student's knowledge of and appreciation for music.	4 Credits
HUM3022	Humanities: Trends and Issues The combined study of human civilization encompassing art, history, music, architecture, philosophy, and literature. Emphasis is placed on written communication and cultural enrichment.	4 Credits
HUM4901-4	Directed Studies in Humanities This course is designed for students who desire to do an elective research project encompassing the combined study of human civilization including art, history, music, architecture, philosophy and literature. Emphasis is placed on written communication and cultural enrichment. Prerequisites: Permission of Program Chair and approval of the executive Vice President of Academic Affairs and Faculty Directed Studies Committee.	Variable Credit
PHI3301	Philosophy The course acquaints the student with the most significant directions of philosophical thought to the end that the student may be enabled to formulate questions, arrive at reasonable answers, and evaluate those of others.	4 Credits
PHI3401	Aesthetics: The Philosophy of Art Appreciation The philosophical analysis of art and beauty includes various theories focusing on standards of taste, art criticism, and the logic behind concepts of form and expression. The course includes material on the psychology of illusion and human artistic comprehension.	4 Credits

PHI3601 **Ethics** 4 Credits
 Ethics is a branch of philosophy that explores both the theory and application of virtues and vices in all areas of our lives. The course investigates current issues and events in the light of various moral principles that justify, clarify, explain, and direct our actions and attitudes.

PHI4101 **Logic** 4 Credits
 This course instructs the learner in important skills related to the practical uses of both inductive and deductive logic. The course will also focus on the analysis and evaluation of formal and informal arguments and of fallacies as encountered in everyday discourse.

INTERDISCIPLINARY STUDIES

IDS4110 **Professional Ethics and Social Responsibility** 4 Credits
 A course of study in professional ethics and behavioral expectations in contemporary society. The course reviews the historical and philosophical bases of ethics, incorporating modern day changes in mores and laws that affect professional behavior in the private and public sectors. Organizational and individual social responsibility are examined. Case studies are used to illustrate principles and the impact of individual actions on society and the individual organization. A social responsibility civic project is required of each student.

IDS4120 **Issues in Diversity** 4 Credits
 This course focuses on relationships among racial and ethnic groups; in particular, their attitudes and behaviors toward each other and the reasons for existing problems. Particular attention is placed on individuals' attitudes and on social structure as crucial determinants of ethnic relations. It also addresses how broad societal institutions and processes affect the types of interpersonal contacts that occur and the attitudes and behaviors of individuals. This course clarifies the processes that lead either to assimilation or to ethnic pluralism by demonstrating the problems of attaining assimilation, the problems that arise in a pluralistic society, and possible ways of dealing with each set of problems.

IDS4130 **Leadership Theories and Practice** 4 Credits
 This course focuses on the central idea that leadership is a process, not a position. It explores the idea that leadership involves something happening as a result of interaction between a leader and followers. The primary focus is on managerial leadership and presents a broad survey of theory and research on leadership on formal organizations.

IDS4140 **Cognitive Processes** 4 Credits
 A multi-disciplinary approach to human mental activity including the philosophy of mind, how major schools of psychology describe thought patterns and an examination of the mind-body dichotomy. Related issues such as creativity, multiple-intelligence and learning theory will be explored and synthesized.

IDS4150 **A Society of Laws** 4 Credits
 This course is designed to provide students with an overview of the legal and political structure within our society to promote legal reasoning in the decision making process.

IDS4160 **Contemporary Global Issues** 4 Credits
 This course engages students in current topics such as world hunger and population trends; the distribution of wealth, resources and healthcare worldwide; the resolution of inter-cultural and international disputes; and perspectives on global economics, legal, religious and cultural diversity. Using case study methodology each issue will be researched and discussed using non-US media and resources to enhance a fresh world view.

- IDS4170 Strategic Planning and Evaluation** 4 Credits
A study of the strategic planning process for private and public sector organizations. Students utilize case studies to learn by doing and prepare a strategic action plan for their own organization. There is an emphasis on evaluation of outcomes and remedial actions to correct planning/outcome disparities.
- IDS4180 Professional Communication Concepts** 4 Credits
A course of study incorporating and integrating paradigms of communication used by professionals. Settings may include, but are not limited to legal, medical, scientific, business, artistic and governmental applications. Stress is placed on the ability of the learner to competently communicate in a variety of professional environments.
- IDS4190 Applied Research Methodologies** 4 Credits
The focal point of this course is to introduce students to research processes. The students will be exposed to the new research strategies of using the Internet to refine ideas and collect data.

MANAGEMENT

The following courses require permission from the Program Chair.

- MNA4000 Perspectives in Management** 4 Credits
A study of the viewpoints necessary to have management styles that will continue to create profitable situations using productive factors and services to their best advantages. Course includes applying modern management theories and practice to the individual workplace.
- MNA4200 Organizational Behavior in the Workplace** 4 Credits
An analysis of organizational behavior focused on motivation, perception, communication, and change. Cases and problems are examined by the theories of individual and group behavior and then applied to the individual workplace.
- MNA4325 Finance For Managers** 4 Credits
The applied applications of finance and accounting functions necessary to make decisions in the workplace. Examines financial statements, ratio analysis, accounting systems, and the financial aspects of the organization, and how each affect the individual organization.
- MNA4360 Leadership for Managers** 4 Credits
This course focuses on the responsibilities of leadership and the skills which must be developed to successfully lead in today's changing environment.
- MNA4400 Human Resource Development** 4 Credits
Designed to contribute to a student's understanding of the techniques for developing human resources. Topics applied to the workplace include team building, TQM, personnel planning, recruitment and selection, employee evaluations, performance appraisals, and training.
- MNA4610 The Diversification Process in the Workplace** 4 Credits
This course will address the challenging and diversified environment imposed in managers and employees in the modern workplace. Areas addressed include cultural, gender, age, and race diversity and their inherent problems. Strategies and recommended solutions are analyzed and developed.

MNA4701-4 Directed Study in Management Variable Credit
 Each student may conduct a research project or study in thesis form on a relevant topic relating to the field of management. The student must possess a solid foundation in formal research methodology as demonstrated by the completion of at least one trimester of core or emphasis component classes in the BSM Program. Prerequisite: Permission from the Program Chair and approval of the Executive Vice President of Academic Affairs and the Faculty Directed Studies Committee.

MNA4800 Issues in Contemporary Management 4 Credits
 Each Student may conduct a special research project which is of interest and relevant to preparation for a career in management. This course may be taken twice with different topics. Prerequisite: Permission from the Program Chair

MANAGEMENT EMPHASIS

Executive Management

The following courses require permission from the Program Chair.

MNA4100 Administrative Economics 4 Credits
 The application in a responsible manner of modern economic principles to the individual workplace. Reviews the principles of micro and macro economics. Applies to the workplace selected topics such as fiscal and monetary policy, consumer behavior, and behavior of the firm.

MNA4425 Marketing for Managers 4 Credits
 This course covers planning, implementing, and controlling marketing functions in the public and private organizations. The course is an applied decision making process for product, price, promotion, and distribution and how these functions affect the individual workplace.

MNA4480 Issues in Policy and Strategy 4 Credits
 An application-oriented study of the strategic management process and the formulation of organizational policy. Emphasis is placed on the S.W.O.T. technique of analyzing the internal and external environments and the use of cases to apply the learning to the workplace.

Construction Management

Prerequisite: LEA4500 Construction Law, BCM3000 Construction Technology or permission from the Program Chair.

BCM4101 Construction Project Management 4 Credits
 This course covers construction planning and management techniques for project design and construction focusing on different scheduling methods and their use. Also covered are practical project management skills for the successful execution of projects.

BCM4201 Construction Cost Management 4 Credits
 This course covers cost principles and cost analysis of construction projects, including classification of work, quantity survey techniques, construction operations cost, and the preparation of bid proposals.

BCM4301 Value Engineering and Building Economics 4 Credits
 This course covers value engineering principles and methodology, economic principles and theories and how to apply the methods of economics to decisions about the location, design

and construction of buildings, and basic design principles dealing with steel, wood, and concrete buildings.

Criminal Justice

Prerequisite: CCJ2101 Criminology or permission from the Program Chair.

CCJ4640 Probation and Parole Administration 4 Credits
The systems of probation and parole on the local and state levels will be examined. Primary focus will be on the issues of personnel, caseloads, referral capabilities, supervision, and revocation authority.

CCJ4620 Law Enforcement and Human Resource Management 4 Credits
An examination of the role, function and authority of law enforcement in modern society. The study will include the major metropolitan and smaller agencies, state and local authority, and interaction of law enforcement agencies and other divisions of the criminal justice system.

CCJ4601 Corrections and Human Resource Management 4 Credits
Course provides an in-depth study of various organizational and management models currently in place in corrections, probation and parole systems. The focus will be on the models and structure used in managing local correctional facilities, as those, which fall under the Sheriff's System. In addition, funding personnel and statutory authority issues will be examined.

Entrepreneurship

Prerequisite for these courses: Permission from the Program Chair

ENT4001 The Entrepreneurial Process 4 Credits
This course presents a detailed background on entrepreneurship in America and familiarizes students with the vagaries of new business start-ups. The personality characteristics of the entrepreneur are considered as well as the development of business plans.

ENT4101 Marketing and Entrepreneurship 4 Credits
This course focuses on the nuances of the entrepreneurial process with emphasis on the marketing aspects of launching a new business venture. Primary emphasis is placed on the disciplines and principles that constitute the starting and operating of a small-to medium-sized business.

ENT4201 Finance and New Venture Funding for Entrepreneurs 4 Credits
This course is designed to provide a detailed study of the various processes and sources of seed and venture capital for funding a new enterprise. Planning for the funding aspect of a new venture is critical and emphasis is placed on alternative sources of funds for carrying out the mission of the venture.

Health Administration

Prerequisite for these courses: HSA1100 Health Care History and Organization or permission from the Program Chair.

HSA4101 Financial Management of Health Care 4 Credits
This course prepares students for management roles in policy planning and financial control. Investing, financing, and the cost reporting requirements of Medicare, Medicaid, and third party contracts are analyzed.

HSA4201	Health Care Organization and Management Administrative and management principles are examined as they relate to hospitals and health care facilities.	4 Credits
HSA4301	Extended Care Patient Service Study of the management and administration of extended care patient services with particular emphasis on the elderly.	4 Credits

Information Systems Management

Prerequisites required for these courses are CAP1000, CGS3000, or CIS3000, or permission from the Program Chair.

CIS4105	Management Applications on the Computer This course provides an in-depth coverage of the Microsoft Office 2000 applications as they are utilized in typical business environments. Students who have completed both CAP1000 and CIS4105 will be prepared to take Microsoft Certification Exams in the MS Office User Specialist Program. (\$50.00 Lab Fee required)	4 Credits
CIS4205	Web Based Business This course introduces students to both the theory and practice of doing business through World Wide Web. Students will develop a simple business plan for a product or service that they would like to market on the Web. Phase two of this course is the actual implementation of an E-commerce web site. The final phase investigates related topics like appropriate business strategies, legal, tax, and ethic issues. (\$50.00 Lab Fee required)	4 Credits
CIS4305	Business Project Management The course presents an understandable integrated view of the many concepts, skill, tools and techniques involved in information technology project management. Investigations of selected project management knowledge areas (Time, Cost, Human Resource, Communication etc.) are emphasized. Utilization of MS Project Management Software provides the vehicle for successful project management completion. (\$50.00 Lab Fee required)	4 Credits

International Business

Prerequisite for these courses: Permission from the Program Chair

INM4001	International Business Management This course introduces the concept of interpersonal business as a global entity, the institution which are part of it, along with the management of production, marketing, financial, legal and other sub-systems that comprise the total system.	4 Credits
INM4101	International Finance Basic foreign exchange, financing, relationships between nations for the balance of payments, the use of gold, and the position of international banking are some topics covered.	4 Credits
INM4301	Comparative Economic Systems Fundamental principles of differing economic systems as they involve international trade and foreign exchange, including the balance of payments and the development of operational trade.	4 Credits

Public Administration

Prerequisite for these courses: Permission from the Program Chair

- PAM4001 Introduction to Public Administration** 4 Credits
An introduction survey course in public sector management, including the function of the various components of state and local government. Students will gain a basic knowledge of the application of bureaucratic management in the political public sector.
- PAM4101 Government Organizations** 4 Credits
A course in organizational theory as it applies to the public sector. Various governmental units will be examined to establish the organizational structure and environment where the conditions are optimal for success in achieving the goals of the unit. The intertwining of political and managerial considerations will be analyzed as to the influence each will have in determining the most effective structure for the organization.
- PAM4201 Public Sector Human Resources** 4 Credits
The special considerations of public sector human resource management are examined for application by the manager of a governmental unit. Students will learn to apply human resource management concepts within the reality of the political arena, where decisions are often influenced by elected officials and bureaucratic rationales.

MATHEMATICS

- MAT0998 Basic Mathematics** 4 Credits
This course is designed to improve basic math skills including addition, subtraction, multiplication, and division of whole numbers and fractions. (May not be used as a liberal arts requirement or counted toward credits required for graduation).
- MAC1132 College Mathematics** 4 Credits
This course provides the student with a firm understanding of mathematics as it relates to everyday activities. Topics include whole numbers, fractions, and decimals as well as ratios, proportion, and percents. An introduction to geometry and algebra will also be presented. Prerequisite: A score of 55 or better, or its equivalent on the mathematics section of the CPAt test or MAT0998.
- MAC2102 College Algebra I** 4 Credits
This course provides the student with an introduction to algebra, including properties of real numbers, solving equations and inequalities, operations with polynomials, factoring, and operations with rational expressions. Prerequisite: MAC1132
- MAC2104 College Algebra II** 4 Credits
This course is intended to further the study of algebra. An introduction to linear, quadratic, exponential, and logarithmic functions will include graphs, operations, and applications. Solutions of systems of equations and inequalities will also be presented. The graphing calculator will be used in the course. Prerequisite: MAC2102 or its equivalent.
- STA3014 Statistics** 4 Credits
This course introduces the students to statistical techniques in descriptive and inferential statistics including measures of central tendency and variation, hypothesis testing, and confidence intervals. Prerequisite: MAC1132

MAT3700	Topics in Mathematics This course covers various topics in mathematics. Topics covered include theory of elections and power distributions, methods of solving problems involving organization and management of complex activities, patterns in growth and symmetry, and the basic elements of statistics. Prerequisite: MAC1132	4 Credits
MAC4133	Applied Calculus This course covers topics in basic calculus for students majoring in business, the social sciences, or the liberal arts. The general concepts of functions, limits, derivatives, and integrals will be discussed numerically, graphically, and algebraically. Focus on real work applications will demonstrate the importance and relevance of the calculus in the work place. The graphing calculator will be used in the course. Prerequisite: MAC2104 or its equivalent.	4 Credits
MHF4404	History of Mathematics This course will cover special topics chosen from the history of mathematics. A look at how historical viewpoints have shaped the ideas of the mathematical sciences throughout history will be studied. In comparison to the historical viewpoint, selected contemporary problems and contributions will also be introduced. Prerequisite: MAC2102 or permission of the instructor.	4 Credits

MEDICAL COURSES

MRE1002	Health Records Introduction to the Health Information profession and medical record keeping. Analysis of health record content, numbering, filing, retention, indexes, registers and release of confidential information practices will be studied..	4 Credits
HSA1100	Health Care History and Organization An overview of the history of medicine, the organizational structure of health care and its institutions, the regulatory agencies controlling health care, and trends in the delivery of health care.	2 Credits
MRE1112	Health Data Management Presentation of basic health care statistics to provide the student with an understanding of the terms, definitions, and formulas used in computing health care statistics. Prerequisite: MAC1132, MRE2206	4 Credits
MEA1461	Medical Assisting Office Administrative Procedures This course provides an overview of the basic procedures in the administrative operations of a medical office or clinic. Topics to be discussed include communicating with patients and staff, telephone techniques, appointment scheduling, records management, accounts receivable, business correspondence, handling the mail and basic medical insurance. The fundamentals of doing business in the managed care environment will be covered, as well as an overview of medical office computer management systems. (Three hours lecture and two hours lab) (\$50.00 Lab Fee required)	4 Credits
HSC1531	Medical Terminology Basic medical terminology is studied by learning the meanings of a variety of word elements (roots, prefixes, and suffixes) and then combining word elements to create numerous terms common to the study of the medical professions. Medical specialty, diagnostic and therapeutic nomenclature are also addressed.	4 Credits

MLS1532	Medical Law and Ethics This course deals with a variety of legal and ethical issues in health care. Legal issues include the provider/patient relationship, the confidentiality of patient information, informed consent, negligence and malpractice. Ethical issues include abortion, advanced directives, euthanasia, genetic testing, organ transplants and genetic engineering. Other current ethical issues are also explored.	2 Credits
MRE1800	Internship I Planned and supervised experiences in health record departments with emphasis on technical aspects of health record processing. A minimum of 90 hours of internship. Prerequisite: MRE1002 and permission of the Program Chair	2 Credits
APB1811	Anatomy and Physiology Various aspects of the human skeletal, muscular, circulatory, respiratory, digestive, urinary, endocrine, integumentary, nervous, sensory, and reproductive systems are studied. The course includes an analysis of the structure, function, chemistry, and the disease processes of the individual organ systems.	4 Credits
HSA2100	Health Care Management and Personnel Administration This course is designed to give students the basic management concepts essential to understanding the organizational environment in which the function of a manager are performed. The student will also gain an understanding of basic personnel administration. Both the management and personnel administration concept will be geared to enable the student to apply them to day-to-day situations. Prerequisites: MRE1002, MRE2203, MRE2206, MRE2410, CAP1000	4 Credits
MEA2175	Medical Office Computer Applications This course will provide an overview of the use of computer technology in the medical office. Medical transcription and production of office documents and correspondence using word processing software will be covered. Applications of Microsoft Office 2000 will be used. Medical office management software such as Medic and Medical Manager will be reviewed, and the student will be introduced to other uses of computers such as laboratory computers, computers used in patient care, and research on the Internet. Prerequisites: CAP1000 and HSC1531 (\$50.00 Lab Fee required)	2 Credits
MRE2203	Outpatient Coding and Reimbursement A study of inpatient coding and reimbursement systems with an emphasis on ICD-9-CM coding. Prerequisites: HSC1531, APB1811, HSC3554	4 Credits
MRE2206	Inpatient Coding and Reimbursement A study of outpatient coding and reimbursement systems to include an introduction to ICD-9-CM and an emphasis on CPT-4 coding systems. Prerequisites: HSC1531, APB1811	4 Credits
MLS2302	Medical Assisting Laboratory Procedures This course provides an introduction to laboratory procedures that are commonly used in a physician's office. The student will be introduced to OSHA regulations regarding bloodborne pathogens and CLIA regulations regarding Physician Office Laboratories (POL). The student will receive an orientation to the care and use of a microscope and be introduced to venipuncture, chemistry, hematology, microbiology, serology, and urinalysis. (One hour lecture and two hours lab) Prerequisites: HSC1531, MAC1132 (\$50.00 Lab Fee required)	2 Credits

MLS2303	Medical Assisting Clinical Procedures	4 Credits
	The first portion of this course will be directed at teaching the student the basic role and responsibility of a medical assistant in the clinical arena. Emphasis will be in the area of developing patient relations, working as a team member, performing basic clinical skills and preparing patients for and assisting with examinations. The second portion of the course will focus on more advanced skills including nutrition, pharmacology, dosage calculations, injections, assisting with specialty examinations and minor surgery, instrumentation, electrocardiography, first aid and cardiopulmonary resuscitation. (Three hours lecture and two hours lab) Prerequisites: HSC1531, MAC1132 (\$50.00 Lab Fee required)	
MRE2410	Quality Assurance	2 Credits
	Introduction to methods of quality assessment, utilization review and risk management. Prerequisites: MRE1002, MRE2206	
MEA2480	Medical Office Coding & Reimbursement Procedures	4 Credits
	This course will provide an overview of the American Medical Association's Current Procedural Terminology (CPT) system and the International Classification of Diseases (ICD) current edition and their use in the billing process. Reimbursement methods in the medical office will be covered. Prerequisites: HSC1531 and MEA1461.	
MRE2501	Health Care Information Systems	4 Credits
	This course is intended to provide the health information student with a basic technological understanding of the current status of information systems in the health care setting. Special emphasis will be placed on systems application, analysis, selection and use within the health information services department. Prerequisites: MRE1002, CAP1000	
MRE2800	Internship II	2 Credits
	Planned and supervised experiences in health record departments with emphasis on data collection and verification of data accuracy. A minimum of 90 hours of internship. Prerequisites: MRE1002, MRE2205, MRE2410 and permission of the Program Chair	
MEA2940	Medical Assisting Internship, Clinical	2 Credits
	This course will provide the student with the opportunity to receive on-the-job experience as a medical assistant in an active physician's office or health care clinic setting, and to apply the various clinical skills that have been taught in the classroom and laboratory. A minimum of 90 hours of internship.	
MEA2950	Medical Assisting Internship, Administrative	2 Credits
	This course will provide the student with the opportunity to receive on-the-job experience as a medical assistant in an active physician's office or health care clinic setting, and to apply various administrative skills that have been taught in the classroom. A minimum of 90 hours of internship.	
HSC3554	Pathophysiology	4 Credits
	The study of the many human conditions which are collectively classified as disease. The course will consider the risk factors predisposing to disease, the causative agents and insults which initiate the disease process, the wide spectrum of systemic effects produced, the body's mechanisms of self-defense and the methods of medical intervention utilized to terminate or reverse the disease process. Prerequisites: APB1811, HSC1531	

PARALEGAL/LEGAL

- LEA1014 Introduction to Law for the Paralegal and Legal Terminology** 4 Credits
Introduction to the role of the paralegal, sources of law, court systems, administrative agencies, and the legal system. Basic terminology is taught by learning roots, prefixes, and suffixes of words and terms used in the legal profession. Spelling, definitions, and usage are emphasized. This course is a prerequisite for all LEA courses.
- LEA1100 Property Law** 4 Credits
A study of basic property concepts and law including both personal and real property law. Prerequisite: LEA1014 or permission of the Program Chair
- LEA1101 Civil Procedure** 4 Credits
A study of the procedures to be followed in a civil law suit or claim, including investigation, complaints, discovery, motions, trial preparation and trial procedure. Prerequisite: LEA1014 or permission of the Program Chair
- LEA1105 Torts** 4 Credits
A general overview of tort law including types of torts such as: intentional, negligence, strict liability, product liability, and non-physical injury and the limits and defenses to liability. Prerequisite: LEA1014 or permission of the Program Chair
- LEA1301 Contracts** 4 Credits
A study of basic contract elements, types and usage, including various terms and clauses often contained in contracts. The U.C.C. is also examined as it applies to contract law. Prerequisite: LEA1014 or Permission of Program Chair
- LEA2014 Legal Research and Writing I** 4 Credits
Securing and analyzing facts for use in court, hearings, or other proceedings. A study of the various tools and methods used and a study of legal writing format and technique and the preparation of briefs, memoranda, and other legal documents. Prerequisite: 24 credit hours in LEA courses or permission of the Program Chair
- LEA2213 Wills, Trusts, and Estates** 2 Credits
A study of probate law as it relates to wills, trusts, and estates including instruction and practical application in drafting wills and estates and the handling of estates.
- LEA2503 Family Law** 2 Credits
In this course students are instructed on Florida's laws governing marriage, divorce, (dissolutions), property settlements, child custody and support obligation, adoption proceedings, and in drafting the various pleadings and papers.
- LEA2531 Legal Ethics** 2 Credits
A study of the American Bar Association Rules of Professional Conduct and the National Association of Legal Assistants, Inc. Code of Ethics and Professional Responsibility, including practical applications in professional and social contacts with employers, clients, co-workers, and the public outside the office. Prerequisite: 24 credit hours in LEA courses or permission of the Program Chair
- LEA2604 Bankruptcy** 4 Credits
An in depth study of Federal Law and rules for Chapter 7, 11, and 13 Bankruptcy. Emphasis is on the procedure and practical experience in the preparation and filing of papers.

LEA2999	Practicum A practicum is followed to develop skills in performing basic duties of a paralegal regarding office administration, client and employer relationships, legal reasoning, and professional demeanor. The practicum may take place outside of the classroom in a legal setting, as determined and approved by the Program Chair. Prerequisite: 24 credit hours in LEA courses or permission of the Program Chair	2 Credits
LEA3002	Environmental Law The study of federal and state laws regulating the environment, land and water use, and the corresponding administrative agencies.	2 Credits
LEA3014	Administrative Law Students will be introduced to laws as they are carried out by rules and regulations and the administration of the law as it occurs from various government agencies.	2 Credits
LEA3116	Business and Corporate Organizations A study of business organizations, partnerships, and corporations relating to their creation and operations. Also taught are business laws and regulations by SEC, FTC, OSHA, and others. Emphasis is on lawful operations under the U.C.C., Uniform Partnership Act, the Model Business Corporate Act, and related laws and procedures.	2 Credits
LEA3233	Evidence This course provides a study of basic principles and practical application of the law of evidence, with a focus on the Federal Rules of Evidence and the Florida Evidence Code, with emphasis on the importance of such rules in the evaluation and analysis of legal representation of clients, civil or criminal, and the procedures and protocol of witnesses in a trial setting.	2 Credits
LEA3603	Criminal Law and Procedure A study of criminal procedure and law including the bill of rights and associated cases, investigations, arrest, bail, procedural hearings, trial, and post trial proceedings.	4 Credits
LEA3731	Uniform Commercial Code (U.C.C.) A study of selected parts of the Uniform Commercial Code, especially negotiable instruments, secured transactions and sales.	4 Credits
LEA4040	Constitutional Law The study of the allocation of governmental powers, the relationship of the government and the individual, and the judicial function in constitutional law cases.	4 Credits
LEA4001	Labor Law The study of the legal relationship between business management and labor and the federal and state regulation of that relationship.	2 Credits
LEA4003	International Law The study of the treaties and law regulating the relationships and trade between the United States and foreign countries, and agreements between other countries affecting American society.	4 Credits
LEA4004	Real Estate Transactions A detailed study of the procedures used in real estate dealings and transactions such as leasing, buy-sell agreements, takings, easements and closings. Prerequisite: LEA1100	4 Credits

International College

LEA4013	Legal Research and Writing II This course is an intensive study of the correct and forceful use of the English language in legal writings, a development of legal research and analysis skills, and an exploration of the use of CD-ROM technology and the Internet as a legal research medium. Prerequisite: LEA2014	4 Credits
LEA4100	Intellectual Property This course provides a study of the basic legal issues of the law of intellectual property, including an examination of the statutory and common law of patents, trademarks, service marks, copyrights, as well as the emerging issues of internet law.	2 Credits
LEA4202	Criminal Litigation A study of court procedures and protocol during the criminal process, with an emphasis on officers of the court, police, and witnesses.	2 Credits
LEA4300	Senior Seminar A capstone course which looks at current developments and events in the legal profession and includes a study of legal logic, analytical reasoning, and comprehensive fact analysis.	4 Credits
LEA4500	Construction Law This course covers lien law and forms, statutory requirements, notice of commencement, notice of termination, AIA documents, contracts, OSHA requirements, insurance requirements and licensing requirements.	4 Credits
LEA4901-4	Directed Study in Legal Studies Each student may prepare an approved study in either thesis form or directed study form if the answer to the study has already been determined. At least two hours of formal research methodology must be given to the student by the assigned faculty mentor prior to the start of the project. Prerequisite: Permission from the Program Chair and approval of the Executive Vice President of Academic Affairs and the Faculty Directed Studies Committee.	Variable Credit

PSYCHOLOGY/SOCIOLOGY

PSY1100	Strategic Thinking This study focuses on personal effectiveness in a complex society. Self-esteem, goal setting, decision making and rational problem solving are emphasized. Written and oral communications are a focus of this course.	4 Credits
SOC2000	Principles of Sociology Study is made of cultural origins, cultural diversity, social interaction, stratification, class and cast systems, race, gender, religion, heritage, and social order.	4 Credits
PSY2010	Introduction to Psychological and Social Processes Basic concepts and methods of contemporary psychological learning, development, methods of contemporary psychology motivation, coping, emotion, personality theory, abnormal behavior, individual and group behavior, and social interaction are explored. Written and oral communications are a focus of this course.	4 Credits
PSY2012	General Psychology A comprehensive survey of the diverse and rapidly expanding field of psychology, with emphasis on the measurement and behavior of humans, the nervous system, abnormal and	4 Credits

deviant behavior, mental illness, psychological impairment due to the aging process, and related research in the field of study.

- ANT2402 Cultural Anthropology** 4 Credits
An examination of the nature of cultural institutions and their influence on people with special emphasis on such variables as economic structure, art, religion, language, and others. Prerequisite: SOC2000
- PSY3004 Human Growth and Development** 4 Credits
This course deals with the changes in life cycle, from birth to death and the major transitions most individuals are likely to encounter. The emphasis in this course deals with rearing children, understanding adolescents, and dealing with death. Prerequisite: PSY1100 or PSY2012
- PSY3005 Psychology of Adjustment** 4 Credits
This course focuses on problems typically encountered by working adults, the general nature of human behavior, and effective procedures to deal with common problems. Some topics include; physical health and fitness, stress and coping, and interpersonal relations. Prerequisite: PSY2012 or permission of the Program Chair
- PSY3006 Abnormal Psychology** 4 Credits
To provide specific instruction in the varieties of human behavior as identified with mental disorders and deviant behavior. To develop a better understanding of such behavior as they relate to effective personal and social adjustment. Prerequisite: PSY1100 or PSY2012 or permission of the Program Chair
- PSY3007 Psychology of Deviance** 4 Credits
To provide an analysis and to identify deviance associated with that behavior which is identified as criminal. The course objectives include a clear demonstration of the range of criminal behavior that has its origins in choice and/or compulsion and it is best characterized as patterns or serial offenses. The course provides alternative views to normative behavior and the related sociological bases for behavior outside of the accepted norms established by society. Criminal deviance is the focus of the course and specific attention is given to crimes that are exceptional in terms of violence and defy traditional means of prediction and deterrence.
- DEP3401 Adult Psychology** 4 Credits
The focus of the course is upon the process of aging, with emphasis on the maturation process, effects of aging in terms of health, economics, dependency, independence, leisure, employment, dying and death. Prerequisite: PSY1100 or PSY2012
- PSY3500 Social Psychology** 4 Credits
This course will review topics of interest to social psychologists including impression formation, attribution of cause, social influence and personal control, attitudes and attitude change, affiliation and attraction, antisocial and pro-social behaviors, prejudice and discrimination, sex-role behaviors, and social ecology. Prerequisite: PSY1100, SOC2000 or permission of the Program Chair
- MAF3501 Marriage and Family** 4 Credits
The family is studied as the primary social institution in historical and contemporary American society. Special emphasis is given to the interrelationships of the family, sex education, and the legal and social factors affecting marital adjustment. Prerequisite: SOC2000

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PSY3600	Psychology of Intercultural Communication A course of study in the social psychology of intercultural communications. The course introduces the student to some of the fundamental topics, theories, concepts, and themes that are at the center for the study of intercultural communication. Prerequisite: PSY2012 or permission of the Program Chair	4 Credits
SOC3740	Women in Modern America This course explores the historic and contemporary role of women in American society; the progression of changes in the status of women; economic, legal, cultural gender issues; and contributions to society. Prerequisite: SOC2000 or permission of the Program Chair	4 Credits
PSY4100	Psychology of Conflict Management A course of study in a professional communication skills approach to managing interpersonal conflict. To familiarize students with the many factors that can lead to sociorelational conflict and to provide them with appropriate communication skills to manage their differences effectively. Prerequisite: PSY2012 or permission of the Program Chair	4 Credits
SOC4201-4	Social Institutions: Services, Organization, Management This is a senior research course that focuses on the development of social institutions, the services they provide, organization, and management. Emphasis is on public assistance, health and human services, referral resources, and legal basis. The written research is under faculty supervision and must be appropriate to the student's major. Prerequisites: SOC2000 and approval of the student's Program Chair and the Liberal Arts Program Chair	Variable Credit
	Organizational Psychology A course of study of organizational psychology that address issues of study such as employee motivation and satisfaction, group processes and leadership, decision making in organizations, and organizational change and development. Prerequisite: PSY2012 or permission of the Program Chair	4 Credits
PSY4901-4	Directed Study in Psychology This course is designed to equip the student with a foundation course in methods and forms of scientific research to include surveys, archival research, statistics, interviewing and observation; to relate such research to the forms and format for and development of reports, and oral representations of the research. Prerequisite: Permission of the Program Chair	Variable Credit
<u>SCIENCE</u>		
SCI1200	Life Sciences The course represents an emphasis on the development of scientific reasoning necessary to becoming a contributing citizen in modern society. The course addresses life sciences, human development, environmental, and ecological issues.	4 Credits
EVR3011	Man and the Environment This course explores man's interdependence with the environment and responsibility for it. Many aspects of environmental crises, such as pollution, urbanization, population trends, and changes in lifestyle are investigated, along with present and projected solutions to current problems.	4 Credits

STUDENT LIFE SKILLS

SES1000

Keyboarding

2 Credits

This course is designed to help students attain complete mastery of the computer keyboard. Emphasis is placed on correct stroking, posture, and basic keyboarding techniques.

GRADING SYSTEM AND PROGRESS REPORTS

Final grades are reported at the completion of each grading term and are provided to each student. If mailed, they are sent to the student's home address.

The following grading system is used:

GRADE EVALUATION		GRADE POINTS PER CREDIT HOUR
A	Excellent	4
B	Above Average	3
C	Average	2
D	Below Average	1
F	Failure	0
IN	Incomplete	0
WF	Withdrawal (after 1st six weeks)	0
WP	Withdrawal (within 1st six weeks)	Not Calculated
P	Pass	Not Calculated
AU	Audit	Not Calculated
CR	Credit	Not Calculated
CL	CLEP exam	Not Calculated

(An "IN" grade automatically changes to "F" if course requirements are not completed satisfactorily within ten (10) days after the official ending date of the term).

CALCULATION OF GRADE POINT AVERAGE

To compute grade point average, take the number of semester hours credit per course and multiply that number by equivalent grade points listed above. A 4 credit hour course times the 4 grade points achieved for an A grade will earn a total of 16 grade points. A 4 credit course in which a C grade (grade point value of 2) has been accomplished will earn a total of 8 grade points. To compute a cumulative grade point average the total of grade points earned is 24 and is divided by the 8 credit hours taken to date and produces a grade point average of 3.0.

REPEATING COURSES

An undergraduate student may repeat a course taken at the College in order to improve the cumulative grade point average. The credit is given for the last grade earned when repeating a course. Repeated courses will appear on the student's academic transcript. The first attempt will also be shown; however, the cumulative grade point average will be computed to count the last attempt only. This policy will automatically be applied when a student repeats a course and may be used only three times for improving the grade point average, either for three separate courses or two times for one course and one time for a second course.

SCHEDULE CHANGES/ADD-DROP

There is a one-week add/drop period.

ATTENDANCE REQUIREMENTS

Students are required to attend each class session unless conditions over which they have no control prevent their being present. Excessive absences, excused or unexcused, may cause the student to be withdrawn from the class.

The College is in session throughout the year except for holidays and vacations as listed on the College calendar. Summer class offerings are available for students who chose to attend and accelerate their program.

SEMESTER HOUR OF CREDIT

A semester hour of credit is equivalent to approximately 15 lecture class hours of instruction with appropriate out-of-class study. Laboratory hours count a minimum of 30 class hours as equal to one semester hour of credit and internships count 45 class hours to equal one semester hour credit. A class hour of instruction is a 50 minute period.

ACADEMIC LOAD

An undergraduate student taking twelve or more credit hours in an appropriate program is defined as a full-time student. A normal course load for full-time students is three to four courses (12-16 credits). Students wishing to take additional courses must obtain permission from the Executive Vice President of Academic Affairs.

DUAL ENROLLMENT AT ANOTHER COLLEGE OR UNIVERSITY

A currently enrolled student at International College may not attend another college or university without written permission obtained from the Executive Vice President of Academic Affairs.

Without permission, credit will not be granted at International College for courses taken in another college during dual enrollment.

GRADUATION

Commencement exercises are held once a year. All students completing their course work are included in the graduating class of that year. All students receiving degrees are required to participate in the commencement exercises. All graduates must fulfill all financial obligations, including tuition charges, fees, and other expenses, before the degree is granted. All students must pay the graduation fee in order to receive their transcript or degree. Under extenuating circumstances diplomas may be awarded in absentia only after commencement exercises are held. It is each student's responsibility to notify the Registrar's Office by filling out an "Intent to Graduate" form at the beginning of his/her last semester.

GRADUATION WITH HONORS

Students enrolled in degree programs who have earned the required credits for graduation with the following grade point averages are entitled to the appropriate honors: 3.50-3.75, cum laude; 3.76-3.89, magna cum laude; 3.90 and above, summa cum laude.

GRADUATION REQUIREMENTS

Baccalaureate Degree

To qualify for the Bachelor of Science Degree, students are required to accomplish the following:

1. Present a minimum of 120 semester hours (advanced standing credits included) with an average of “C” (Grade Point Average of 2.0) or higher for all work taken at the College, with a minimum of 48 identified semester hours in the 3000 and 4000 level or higher. The final 32 semester hours must be completed at the College. Exceptions must be approved by the Executive Vice President of Academic Affairs.

2. Meet the specified minimum graduation requirements, including the following area semester hour requirements.

Area I	Major Component	64
Area II	General Education Component	40
Area III	Approved Elective Component	16
	OR	

complete all course requirements as listed in the catalog under the specific Baccalaureate Degree program chosen.

Total Semester Hours Required 120

All students seeking the degree stated above must abide by all College rules and regulations, including satisfactory progress, attendance, and conduct; pass all required final examinations in all courses for which earned credits are recorded; and settle all financial obligations to the College prior to graduation.

In addition, all students must participate in the first College commencement exercises following completion of all program requirements.

The student is responsible for meeting the requirements of the College Catalog in effect at entrance or re-entrance. The student may elect to change to the requirements of a new Catalog and then must meet all requirements of the new edition.

Associate Degree

To qualify for the Associate in Science Degree, students are required to accomplish the following:

1. Present a minimum of 60 semester hours (advanced standing credits included) with an average of “C” (Grade Point Average of 2.0) or higher for all work taken at the College, with a minimum of 28 identified semester hours in the 2000 level or higher. The final 20 semester hours must be completed at the College.

2. Meet the specified minimum graduation requirements, including the following area semester hour requirements.

Area I	Major Component	40-46
Area II	General Education Component	16-20
	OR	

complete all course requirements as listed in the catalog under the specific Associate Degree program chosen.

Total Semester Hours Required 60-66

All students seeking the degree stated above must abide by all College rules and regulations, including satisfactory progress, attendance, and conduct, pass all required final examinations in all courses for which earned credits are recorded; and settle all financial obligations to the College prior to graduation.

In addition, all students must participate in the first College commencement exercises following completion of all program requirements.

The student is responsible for meeting the requirements of the College Catalog in effect at entrance or re-entrance. The student may elect to change to the requirements of a new Catalog and then must meet all requirements of the new edition.

DEGREE PROGRAMS

All students seeking the degree stated above must abide by all College rules and regulations, including satisfactory progress, attendance, and conduct; and pass all required final examinations in all courses for which earned credits are recorded; settle all financial obligations to the College prior to graduation.

TWO MAJORS

Any undergraduate student who elects to do so may carry two majors and work to fulfill the requirements of both concurrently. Upon successful completion of the degree requirements of two majors, a student will be awarded only ONE degree unless a minimum of 32 appropriate credit hours in addition to the requirements of the first degree have been earned. In cases where the requirements of two majors have been met and only one degree is involved, a notation denoting both majors will be entered on the transcript.

TWO DEGREES

Two baccalaureate degrees may be awarded simultaneously when the following conditions have been met:

1. Course requirements for two majors have been completed as certified by the appropriate academic credits.
2. A minimum of 32 appropriate credit hours in addition to the requirements of the first degree have been earned.

Two associate degrees may be awarded simultaneously when the following conditions have been met:

1. Course requirements for two majors have been completed as certified by the appropriate academic credits.
2. A minimum of 16 appropriate credit hours in addition to the requirements of the first degree have been earned.

ACADEMIC DEFICIENCIES

Following the conclusion of each grading period, the grades of each student will be audited by the Executive Vice President of Academic Affairs. As a result of this audit, it may be necessary to reschedule the student or to place the student on a status of Academic Probation, Final Academic Probation, Academic Suspension, or Academic Dismissal. The Office of Academic Affairs will notify and counsel each student to insure that all steps are being taken to assist the student in reaching a clear academic status.

STANDARDS OF ACADEMIC PROGRESS

A student must meet the following minimum standards of academic achievement and successful course completion while enrolled. Unless waived, all required courses in a program or approved substitutes, must be successfully completed by that student in order to graduate.

MAXIMUM PROGRAM LENGTH

A student must complete the entire Associate degree program (60 semester hour credits) while attempting no more than 90 semester hour credits. The Bachelor's program (120 semester hour credits) must be completed before the student attempts 180 semester hour credits. Failure to complete the program within 150% of the total required credit hours will result in dismissal of the student.

EVALUATION POINTS

At a minimum, each student will be evaluated at least once every academic year. In addition, those pursuing an Associate degree and those in the first two years of a Bachelor's program will be evaluated after having attempted 22, 45, and 67 credits and before attempting 90 credit hours.

MINIMUM ACADEMIC ACHIEVEMENT

The evaluation occurring at 22 credit hours will result in probation if the student does not have a cumulative grade point average of 1.25 and/or has not successfully completed at least 55% of the credits attempted.

An Associate degree student must achieve the following cumulative grade point average (CGPA) at specified evaluation points in order to remain enrolled in the College:

Hours Attempted	Minimum CGPA
22	1.25**
45	1.50**
67	1.75**
90	2.00**

Those students who have earned 60 or more credits must maintain a 2.00 CGPA.

** Failure to meet standard will result in dismissal.

SUCCESSFUL COURSE COMPLETION

A student must successfully complete the following percentages of credit hours attempted to remain an active student:

Hours Attempted	Minimum Completion Rate
22	55%
45	60%*
67	65%**
90	67%**

Those students who have earned 60 or more credits must maintain a 2.00 CGPA.

* Failure to meet standard will result in final academic probation.

** Failure to meet standard will result in dismissal.

PROBATION

Even though a student exceeds the minimum standards of academic achievement and successful course completion for the Associate degree program and the first two years of a Bachelor's program, the student will be placed on probation should progress be less than the 2.0 CGPA required for graduation.

All students placed on probation will be notified and counseled by the Office of Academic Affairs and will be given remedial work and/or tutoring if requested.

A student on probation who fails to progress as stipulated above during the grading period of probation will, regardless of grades received for that term, result in the student being placed on final academic probation. Should the student during the term of final probation still fail to remedy the situation, the student will be suspended or dismissed.

Students on probation or final probation, if otherwise eligible, may receive state and federal financial aid.

ACADEMIC SUSPENSION

A student placed on academic suspension may not return for further study for at least one trimester, during which time a written request to reenter must be submitted to the Executive Vice President of Academic Affairs. Only upon written confirmation or a signed reentry from the Executive Vice President of Academic Affairs may the student resume training for one trimester with a status of final academic probation. Only those students whose grade point averages and course completion rates are above the mandatory dismissal points shown above, may reapply for admission providing it is possible for that student to improve his or her cumulative grade point average to a 2.0 or above. The student must achieve a CGPA of 2.0 or better in this term of final academic probation or the student will be dismissed.

DISMISSAL

Dismissal is a final action and a student who has been dismissed based on the standards above is not permitted to reenter the College.

STANDARDS OF PROGRESS FOR VETERAN STUDENTS

The student receiving Veteran's educational Benefits must maintain the following Standards of Satisfactory Academic Progress in order to remain active students:

A student must maintain a cumulative grade point average of "C" (2.0). A student failing to achieve a "C" (2.0) cumulative grade point average will be placed on Academic Probation for one academic term.

Failure to achieve a "C" (2.0) cumulative grade point average during the grading period of Academic Probation will, regardless of grades received for that grading period, result in the student's being placed on Final Academic Probation for the next grading period.

Should the student's cumulative grade point average fail to rise to a "C" (2.0) or better at the end of the grading period of Final Academic Probation, regardless of grades received for that grading period, the student will be suspended or dismissed.

A student, either full-time or part-time, must meet other eligibility requirements imposed, while enrolled at the College. To remain eligible, the student must complete the total credit hours of the stated program objective within 150% of the minimum total credit hours required for the program.

International College

The student will be checked for interim progress at the end of each academic year and must have satisfactorily completed at least 2/3 of the credit hours attempted.

In addition, students must maintain at least a “C” (2.0) after the completion of their second academic year.

A student failing to complete at least 2/3 of the credit hours attempted will be placed on Probation for one academic term. Failure to achieve 2/3 of the hours attempted will result in the student being placed on Final Academic Probation for the next grading period. Should the student fail to achieve 2/3 of the hours attempted at the end of the Final Probation, the student will be suspended or dismissed.

REPETITIONS, INCOMPLETES, AND WITHDRAWALS

Repeat grades may be substituted for previous course failures in the calculation of the student’s cumulative grade point average for the three times permissible as stated in the College catalog. All courses receiving grades (including repeated courses) will be counted as courses (credits) attempted for calculating percentage completion rates. Under no circumstances may a student extend as a regular active student beyond one and one half time (150%) the normal program length of a program in order to complete that program.

Incompletes or “IN” grades are counted as official grades with a grade point value of “0” if not removed within ten days after the official ending date of the trimester. “IN” grades will convert to “F”, failure, which also has a grade point value of “0”.

Withdrawals may receive either a “WP” or “WF” grade. A “WP” grade may be issued for withdrawals within the first six weeks of a trimester and does not carry a grade point value. “WP” grades may also be issued for documented extenuating or mitigating circumstances that have been approved by the Academic Committee or the Executive Vice President of Academic Affairs. A “WF” grade is given to a student who withdraws from a course after the sixth week of the trimester and carries a grade point value of “0”.

The credit values of “IN”, “WP”, and “WF” grades will be counted as part of the credits attempted at each of the evaluation points in the Successful Course Completion scale.

MITIGATING CIRCUMSTANCES

The Academic Committee or the Executive Vice President of Academic Affairs may waive interim satisfactory progress standards for occurrences beyond the control of the student. Documentation of the extenuating or mitigating event and the demonstration by the student of the adverse effect on the student’s academic progress must be provided.

TRANSCRIPT INFORMATION

Upon written application by the student to the Registrar’s office and the payment of the fee for each student copy ordered, the College will furnish transcripts of each student’s scholastic record. These transcripts will state, “issued to student”. No transcript may be issued for a student who is in arrears. Official transcripts, as requested by students, are not given to students or mailed to private addresses, but are mailed directly to institutions or persons considering the applicant for admission or for employment.

During peak periods, particularly at the end of each semester there may be a two week delay. Transcripts are processed in the order in which applications are received.

NON-DEGREE COURSES

The College recognizes that in the community there may be educational needs for many of the residents and the various business enterprises, industrial, and governmental organizations that are part of the geographical area. Both regular and special courses and programs may be utilized to fulfill this community demand.

In-service courses, such as corporate-sponsored courses taught on the corporate site rather than a College classroom, and other courses on campus may be developed specifically to cover these needs. Both degree and non-degree seekers may participate in taking any of these courses offered by International College. All students taking courses will take them at a credit hour value. Students who wish to achieve a degree must apply for admission to a degree program and clear any special courses desired with the College Registrar to make sure that the course will be included as part of the degree program. Courses will be taught by College faculty.

A non-degree seeking student wishing to take a class at the College must apply as a Special Student and all tuition and fees must be paid prior to entry into the class.

Any individual, group, company, or agency wishing to have the College teach a course or program should contact the College's Executive Vice President of Academic Affairs.

FACULTY DIRECTED STUDIES PROGRAM

This program is designed to provide course work in subject areas and by alternative delivery methods to meet the specific needs of students who otherwise would be unable to enroll in classes, access selected course work, have career and life experience evaluated for academic credit, or seek classes for personal or professional reasons if this course work were offered in the traditional classroom format. This program includes life experience evaluation, faculty assisted courses, parallel work courses, directed study courses, and internships.

LIFE EXPERIENCE EVALUATION

This process is designed to translate personal and professional experiences into academic credit. In a formal orientation seminar, students will evaluate their backgrounds for learning experiences that are appropriate for equivalent college credit. This seminar will identify the courses for which credit may be earned and the validating process. The maximum academic credit allowed for validated learning is 25% of the total credits required for graduation in the program pursued by the student. Credit is awarded only in areas which fall within the regular curricular offerings of the College and must be appropriately related to the student's program of study. A reduced credit fee is charged for life experience credit (see Tuition and Fees Schedule).

FACULTY ASSISTED COURSES

Courses listed in the College Catalog may be offered in a tutorial setting when approved by the Program Chair. Weekly sessions are held with an assigned faculty member with a minimum of a midterm and final evaluation required.

PARALLEL WORK COURSES

These courses combine traditional on-campus residence classes with an off-campus work experience related to the student's academic program of study. Students are supervised and evaluated by the sponsoring company's supervisor and the corresponding College Program Chair. These courses are also referred to as cooperative education courses.

DIRECTED STUDY COURSES

Under the supervision of an assigned faculty member, students complete extensive research projects appropriate to their academic program of study.

INTERNSHIPS

Internships are a required component of some programs offered at the College and a voluntary component of others. The purpose of an internship is to provide the student with on-the-job experience in his/her chosen field of study. The faculty member assigned to supervise a student's internship is responsible for ensuring that a student is acquiring the necessary learning objectives of the internship experience.

ACADEMIC CALENDAR

WINTER TERM 2001

January 2-17	Winter Break
January 15	Martin Luther King Holiday
January 18	Winter Terms Begins
January 25	Last Date to Register
March 14	Miniterm Begins
April 13-15	Easter Holiday
May 2	Winter Term Ends

SUMMER TERM 2001

May 16	Summer Term Begins
May 23	Last Date to Register
May 28	Memorial Day Holiday
July 4	Independence Day Holiday
July 9	Miniterm Begins
August 28	Summer Term Ends

FALL TERM 2001

September 10	Fall Term Begins
September 17	Last Date to Register
October 31	Miniterm Begins
November 22-23	Thanksgiving Holiday
December 22	Fall Term Ends
December 23-January 1	Christmas/New Year Holiday

WINTER TERM 2002

January 2-20	Winter Break
January 14	Martin Luther King Holiday
January 16	Winter Term Begins
January 23	Last Date to Register
March 11	Miniterm Begins
March 29-31	Easter Holiday
April 30	Winter Term Ends

SUMMER TERM 2002

May 15	Summer Term Begins
May 22	Last Date to Register
May 27	Memorial Day Holiday
July 4	Independence Day Holiday
July 8	Miniterm Begins
August 27	Summer Term Ends

FALL TERM 2002

September 9	Fall Term Begins
September 16	Last Day to Register
October 30	Miniterm Begins
November 28-29	Thanksgiving Holiday
December 21	Fall Term Ends
December 22-January 1	Christmas/New Year Holiday

International College Scholarship Calendar

WINTER 2001

January 15 (Mon)	Winter 2001 Institutional Scholarship Deadline
March 9 (Fri)	Summer 2001 Private Scholarship Deadline
April 3 (Tues)	Naples Scholarship Interviews*
April 4 (Wed)	Fort Myers Scholarship Interviews*

SUMMER 2001

May 14 (Mon)	Summer 2001 Institutional Scholarship Deadline
July 9 (Mon)	Fall 2001 Private Scholarship Deadline
August 7 (Tues)	Naples Scholarship Interviews*
August 8 (Wed)	Fort Myers Scholarship Interviews*

FALL 2001

September 10 (Mon)	Fall 2000 Institutional Scholarship Deadline
November 9 (Fri)	Winter 2001 Private Scholarship Deadline
December 4 (Tues)	Naples Scholarship Interviews*
December 5 (Wed)	Fort Myers Scholarship Interviews*

WINTER 2002

January 16 (Wed)	Winter 2000 Institutional Scholarship Deadline
March 8 (Fri)	Summer 2000 Private Scholarship Deadline
April 2 (Tues)	Naples Scholarship Interviews*
April 3 (Wed)	Fort Myers Scholarship Interviews*

SUMMER 2002

May 8 (Wed)	Summer 2000 Institutional Scholarship Deadline
July 5 (Fri)	Fall 2000 Private Scholarship Deadline
August 6 (Tues)	Naples Scholarship Interviews*
August 7 (Wed)	Fort Myers Scholarship Interviews*

FALL 2002

September 9 (Mon)	Fall 2000 Institutional Scholarship Deadline
November 11 (Fri)	Winter 2001 Private Scholarship Deadline
December 3 (Tues)	Naples Scholarship Interviews*
December 4 (Wed)	Fort Myers Scholarship Interviews*

***Scholarship interview dates are subject to change. Scholarship applicants are notified in advance of interview date and have the opportunity to schedule specific interview times.**

TUITION AND FEES SCHEDULE

<u>TUITION</u>	<u>SEMESTER HOUR CREDIT</u>
Basic Tuition for all Credit Hour Courses	\$290.00 per credit hour
Intensive English Modules	\$3,000.00 per 15 week term
(Special group tuition rates are available upon request and approval)	

OTHER FEES AND CHARGES:

Application Fee (Non-Refundable)	\$20.00
Laboratory Fee	\$50.00
Dantes Test Fee	\$100.00
Please refer to catalog course descriptions for specific course fees.	

Portfolio Evaluation Fee	\$25.00
Portfolio Seminar Fee	\$40.00
Advanced Standing Tuition Due Upon Validation of Life Experience Credits Through Portfolio Preparation	1/2 of current tuition rate per credit hour

In-House Examination Fee (per Each Exam)\$50.00	
Advanced Standing Tuition Due Upon Passing the Exam	1/2 of current tuition rate per credit hour

Student Services Fees Payable Each Semester	
Information Resource Center	\$75.00
Registration Fee	\$25.00
Student Service Fee	\$35.00

Graduation Fee	\$100.00
Late Registration Fee	\$25.00
Transcript Fee	\$ 3.00
Catalog Fee	\$ 3.00

A liability insurance fee will be charged students enrolled in the following courses:

Health Information Technology

MRE1800 Internship I	\$20.00
MRE2800 Internship II	\$20.00

Medical Assisting

MEA2940 Medical Assistant Internship, Clinical	\$20.00
MEA2950 Medical Assistant Internship, Administrative	\$20.00

Withdrawal Fee

An administrative withdrawal fee, not to exceed \$100.00 will be charged a student withdrawing from the College as described in the catalog under the published College refund policy.

Books and supplies are sold as needed and are available in the College bookstore or may be purchased at local bookstores. There is no requirement to purchase books and supplies in the College bookstore.

INTERNATIONAL COLLEGE
A Florida Non-Profit, Tax Exempt Organization,
A Postsecondary Educational Institution

BOARD OF TRUSTEES

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Director of Student Records/Registrar	Carol Morrison
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Electronic Access Librarian	Carolyn Volz
Institutional Advancement Administrative Assistant	Cheryl Stiffler
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Academic Administrative Support	Renee Finsterwalder	Susan Larson
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	Karol Little	Richard Modglin
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Business Officer	Gail Williams	Casey Hughes
Computer Network Systems Manager	Michael Allen	Terry Burton
Financial Aid Officer	Ellen Ashley	Stacey Ladd
	Hope Perez	Cort Sayer
Lab Manager	Pat Doran	Orville Payton
Library Assistant	Jeanine Brady	
	Grace Erhart	
Physical Plant	Orlando Otero	Independent Service
	Michael Simala	
Receptionist (day)	Tia Meikle	Ingrid Collins
	Maureen Sherman	
Receptionist (evening)	Frantiska Anirudhan	Jeanne Reader

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Business Administration Program Chair Erik Oldenburg
Computer Information Technology Program Chair David Rice
Dean of Business Frederick Nerone
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	James Hodge	Warren Rawles
	Susan Casey	Kenneth Ginsberg

INTERNATIONAL COLLEGE FACULTY**NAPLES**

Adkins, James	JD BA	University of Wisconsin Lake Superior State College	Business Part-time
Andert-Schmidt, Darlene	MSA BA	Central Michigan University Alverno College	Management Full-time
Barnett, Lisa	JD BS	University of Richmond Syracuse University	Paralegal Part-time
Bowman, Ron	DM MM BA BM	Florida State University University of Tennessee Georgia State University Georgia State University	Liberal Arts Full-time
Breiden, Jack	JD BA	Nova University Florida Atlantic University	Paralegal Part-time
Carlino, Diane	MA BA	Johnson & Wales University University of Lowell	Computer Information Full-time
Casey, Susan	MBA BS	International College University of Iowa	Business Full-time
Chancy, Melinda	Ph.D. MBA BS	Walden University Nova University University of Florida	Business Full-time
D'Amore, Anthony	MBA BS	New York University St. Peter's College	Accounting Part-time
Delneky, Akos	MLIS BA	University of Pittsburgh Stetson University	Information Resources Full-time
Erickson, Micki	Ed.D. MA BA	Nova Southeastern University Northeastern Illinois University Northeastern Illinois University	Liberal Arts Full-time
Ferenz, Leonard	Ph.D. BA	Georgetown University University of Denver	Liberal Arts Full-time
Hainsworth, Melody	Ph.D. MLS BA	Florida State University Dalhousie University Simon Fraser University	Information Resources Full-time
Hagan, Elizabeth	M.Ed., MBA BA	University of Illinois Marymount University	Business Part-time

International College

Hancock, Ann	M.Ed. BA	Mississippi College University of Mississippi	Liberal Arts Full-time
Hodge, James	JD BS	University of Akron University of Akron	Program Chair Paralegal Full-time
Hollander, Lee	JD BA	University of Miami Villanova University	Paralegal Part-time
Howell, Curtis	Ed.D MAS BS	Northern Illinois University Northern Illinois University Northern Illinois University	Accounting Full-time
Jones, Timothy	MS BS	Lehman College Syracuse University	Computer Information Full-time
Kemp, Scott	Ph.D. MA BA	University of Denver University of Alabama Frostburg State University	Liberal Arts Full-time
Landrum, Gene	Ph.D. BBA	Walden University Tulane University	Management Full-time
Lash, Roy	MFA BA	Carnegie Institute of Technology Carnegie Institute of Technology	ESL Coordinator Full-time
Middaugh, John	J.D. BA	University of Tennessee Andrews University	Business Part-time
Morrison, Carol	MS BS	Barry University Florida State University	Computer Information Full-time
Nerone, Frederick	Ph.D. MA BS	The Union Institute Central Michigan University Wayne State University	Dean of Business Full-time
Nohl, Thomas	MS BBA	University of Wisconsin University of Wisconsin	Accounting Interim Chair Part-time
Oldenburg, Erik	Ph.D. MS B.Ed.	Etudes Universitaires Internationales Stockholm University Stockholm University	Program Chair Business Full-time
Parker, Nancy	BA AS	University of South Florida Edison Community College	Medical Assisting Part-time
Purdy, Charles	MA MA AB	Glassboro State College University of Delaware Villanova University	Liberal Arts Part-time

Rogers, Elsa	Ph.D. MA BA	University of SW Louisiana Memphis State University University of the West Indies	Liberal Arts Full-time
Russell, Harold	Ph.D. MS MS	The Union Institute Long Island University City University of New York	Liberal Arts Full-time
Santos, Otto	Ph.D. M.Ed. BS	Ohio State University Kent State John Carroll University	Computer Information Part-time
Schreiber, Pamela	Ed. D. MA BA	University of Georgia Bowling Green State University of Wisconsin	Business Full-time
Spinelli, Ernest	MS BS	SUNY at Stonybrook Adelphi University	Liberal Arts Full-time
Sutter, Leslie	MA BS	California State University University of the State of New York	Liberal Arts Acting Chair Full-time
Tagliasacchi, Fabio	BA	University of South Florida	Liberal Arts Part-time
Thoemke, Kris	Ph.D. BA	University of South Florida University of Maryland	Liberal Arts Part-time
Thomas, Richard	Ph.D. MA BS	University of Pittsburgh Duquesne University Stevens Institute of Technology	Business Part-time
Wendell, Charlene	JD M.Ed. BA	Northeastern University Boston University SUNY Albany	Criminal Justice Part-time
FT. MYERS			
Baus, Kathy	BS	International College	Medical Assisting Part-time
Brown, David	Ph.D. MA BS	United States International University John Carroll University Otterbein College	Liberal Arts Full-time
Burton, Terry	MA MS BA	University of South Florida University of Miami Whittier College	Computer Information Part-time
Cary, David	JD BS	University of Michigan University of Michigan	Business Part-time

International College

Cenedella, Alfred	JD BA	Boston College University of Massachusetts	Paralegal Full-time
Cole, Donald	Ed.D. MS BA	Nova University Montclair State College Montclair State College	Computer Information Full-time
Cotroneo, Kathleen	BSPA	St. Joseph's College	Health Information Part-time
Dubetz, Terry	Ph.D. BS	University of Alberta Oakland University	Medical Assisting Part-time
Edwards, Janet	MS BA	Louisiana State University Memphis State University	Information Resources Full-time
Everly, Todd	MS BS	Central Michigan University Barry University	Criminal Justice Part-time
Forrer, Don	DBA MS BA	Nova University Central Michigan University Capital University	Business Part-time
Frazier, Douglas	JD BS	University of Mississippi US Naval Academy	Criminal Justice Part-time
Gerald, Lynn	JD BA	University of Florida University of Florida	Paralegal Part-time
Ginsberg, Kenneth	JD BS	Seton Hall Fairleigh Dickinson	Paralegal/Criminal Justice Full-time
Gossen, Robert	BS	University of Lowell	Medical Assisting Part-time
Greene, Robert	JD BA	University of Dayton Eastern Kentucky University	Paralegal Part-time
Hall, Robert	MBA BS	CUNY- Lehman University of the State of New York	Medical Assisting Part-time
Hansen, Christopher	Ed.D. MA	Nova Southeastern University University of South Florida	Criminal Justice Part-time
Harrison, Carlene	MPA BS	University of Colorado University of Colorado	Medical Assisting Full-time
Hewitt, Robert	Ph.D. MPS	University of South Florida Long Island University/CW Post	Criminal Justice Part-time
Hoffman, Kurt	JD BA	Nova Southeastern University Saint Leo College	Criminal Justice Part-time

Howard, Deborah	MA BS	Florida Gulf Coast University SUNY at Utica	Program Chair Health Information Full-time
Hunt, Judith	MBA BS	Nova Southeastern University Central Washington Univ.	Business Part-time
Karastamatis, Peter	MBA BS	Nova Southeastern Old Dominion Univ.	Business Part-time
Kaouk, Fredrick	MA BA	University of Notre Dame University of Massachusetts	Business Part-time
Law Cheryl	MA BA	University of South Florida University of South Florida	Criminal Justice Part-time
Leisse, Frederick	MD BS	Saint Louis University Saint Louis University	Program Chair Medical Assisting Full-time
McCartney, Stephanie	MPA BSBA	West Virginia University West Virginia University	Accounting Part-time
Mongiardini, Gene	MBA BS	NYU-Temple New York University	Business Part-time
Nelson, Michael	Ph.D MS BS	University of Central Florida Florida Institute of Technology Southeast Missouri State University	Computer Information Full-time
Rawles, Warren	Ed.D. M.Ed. GSED	New Orleans Baptist Seminary New Orleans Baptist Seminary New Orleans Baptist Seminary	Dean Criminal Justice Full-time
Rice, David	MS BS	Golden Gate University Youngstown State University	Program Chair Computer Information Full-time
Sadighi, Tammy	MBA BSN	University of South Florida University of South Florida	Medical Assisting Part-time
Schnackenberg, Richard	Ph.D. MA BA	University of Wisconsin at Madison University of Wisconsin at Madison Wabash College	Liberal Arts Full-time
Stancel, Greg	D.C.	Life University	Medical Assisting Part-time
Throneberry, Mary Beth	Ph.D. MS BBA	University of Mississippi University of Memphis University of Memphis	Accounting Full-time

International College

Traxler, Scott	DBA	Nova University	Management
	MS	Indiana State University	Full-time
	MS	University of Southern California	
	BA	University of Maryland	
Verona, Pasquale	BS	University of Detroit	Computer Information Full-time
Watts, Jake	Ph.D.	University of Alabama	Computer Information
	MA	London University	Full-time
	MLS	University of Texas	
	BA	University of Miami	
Wyant, Nancey	MS	LaRoche College	Program Chair
	BS	LaRoche College	Management Full-time